

Lampiran 6. Uji Validitas Variabel Kompensasi (X₁)

Correlations

		TK
K1	Pearson Correlation	.583**
	Sig. (2-tailed)	.000
	N	58
K2	Pearson Correlation	.615**
	Sig. (2-tailed)	.000
	N	58
K3	Pearson Correlation	.554**
	Sig. (2-tailed)	.000
	N	58
K4	Pearson Correlation	.529**
	Sig. (2-tailed)	.000
	N	58
K5	Pearson Correlation	.343**
	Sig. (2-tailed)	.008
	N	58
K6	Pearson Correlation	.626**
	Sig. (2-tailed)	.000
	N	58
K7	Pearson Correlation	.712**
	Sig. (2-tailed)	.000
	N	58
K8	Pearson Correlation	.554**
	Sig. (2-tailed)	.000
	N	58
K9	Pearson Correlation	.801**
	Sig. (2-tailed)	.000
	N	58
K10	Pearson Correlation	.572**
	Sig. (2-tailed)	.000
	N	58
K11	Pearson Correlation	.606**
	Sig. (2-tailed)	.000
	N	58
K12	Pearson Correlation	.470**
	Sig. (2-tailed)	.000
	N	58

** . Correlation is significant at the 0.01 level



Lampiran 7. Uji Validitas Variabel Promosi Jabatan (X₂)

Correlations

		TP
P1	Pearson Correlation	.767**
	Sig. (2-tailed)	.000
	N	58
P2	Pearson Correlation	.881**
	Sig. (2-tailed)	.000
	N	58
P3	Pearson Correlation	.918**
	Sig. (2-tailed)	.000
	N	58
P4	Pearson Correlation	.831**
	Sig. (2-tailed)	.000
	N	58
P5	Pearson Correlation	.840**
	Sig. (2-tailed)	.000
	N	58

** . Correlation is significant at the 0.01 level

Lampiran 8. Uji Validitas Variabel Kinerja (Y)

Correlations

		TY
Y1	Pearson Correlation	.419**
	Sig. (2-tailed)	.001
	N	58
Y2	Pearson Correlation	.706**
	Sig. (2-tailed)	.000
	N	58
Y3	Pearson Correlation	.823**
	Sig. (2-tailed)	.000
	N	58
Y4	Pearson Correlation	.766**
	Sig. (2-tailed)	.000
	N	58
Y5	Pearson Correlation	.703**
	Sig. (2-tailed)	.000
	N	58
Y6	Pearson Correlation	.790**
	Sig. (2-tailed)	.000
	N	58
Y7	Pearson Correlation	.681**
	Sig. (2-tailed)	.000
	N	58

** . Correlation is significant at the 0.01 level



Lampiran 9. Uji Reliabilitas Variabel Independen (X)

1. Variabel Kompensasi (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.824	12

2. Variabel Promosi Jabatan (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.901	5

Lampiran 10. Uji Reliabilitas Variabel Dependen (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.816	7

Lampiran 11. Koefisien Determinasi (R²)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.691 ^a	.477	.458	2.712

a. Predictors: (Constant), Promosi, Kompensasi

Lampiran 12. Uji Simultan (Uji F)

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	369.776	2	184.888	25.130	.000 ^a
	Residual	404.655	55	7.357		
	Total	774.431	57			

a. Predictors: (Constant), Promosi, Kompensasi

b. Dependent Variable: Kinerja

Lampiran 13. Uji Parsial (Uji t)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations
		B	Std. Error	Beta			Zero-order
1	(Constant)	-4.150	4.493		-.924	.360	
	Kompensasi	.495	.102	.502	4.842	.000	.616
	Promosi	.391	.122	.332	3.202	.002	.505

a. Dependent Variable: Kinerja

