

## CHAPTER V

### CONCLUSION AND SUGGESTION

#### A. Conclusion

Based on result and analysis that have been done, there found conclusions of problem and also become research purpose, there are :

1. After knowing conventional salary system that already applied at Tiara Handicraft. There are a few problem that usually happen in related with salary system, there are :

- a) Existed salary system that already applied in tiara handicraft is not suitable with this organization. For other small medium enterprises manual system might be work, but Tiara Handicraft not a common Small Medium Enterprises. The complexity of organization can not be handled by this system. Ready or not, Tiara Handicraft have no choice except move to new system.
- b) The use of paper on existed system is very dangerous. Many valuable data researcher needed is broken and in bad condition. Different with digital data that can last forever, paper based data is very futile.
- c) Data inconsistency. Another weakness of manual system. Calculating salary with high amount of job process and many kind of product is very difficult. Since manual system use human ability to check and calculate the data, but human weakness also become system weakness. Some time operational manager can be wrong in determine various

job, other time operational can be wrong in recalling the old default price.

- d) Report making needed a very long time to make.
2. Computer based information system wich newly build can be explained clearly in research result as suggestion to solve the problem of Salary System. This new salary information system is very useful in calculating and organizing data related with salary system, there are the benefit of using salary information system :
- a) Useful in recording order
  - b) Useful in organizing worker data
  - c) Useful in organizing product with each own different job process
  - d) Useful in calculating salary data

Afterall, salary information system is very needed in processing data in more meningful form in order to give easy way for user to make decission.

#### B. Research limitation

A lot of infirmity can still be found in this research. Infirmity in this research happen because of certain limitation. Limitation from the researcher itself and outside of researcher. Limitation of this researcher is the result of difficulties that researcher have. Difficult to find the similiar research is one of them. On of the limitation of system itself is no formulation of tax.

Other difficult thing is data needed to buil the system is very little. Mostly researher depend on interview and analizing business process directly. The

documentation of system is quite fragile since it come from paper. Some time document is too old and can't be read well. Limitation above can be reference in future research, so there will come better research result.

### C. Suggestion

Based on research result that already done to Salary Information System in Tiara Handicraft, suggestion that can be give by researcher are :

1. To use computer based salary information system, company need one people who has speciality in organize system to maintain this program. Even from people who know computer in practice, there still need training and demo to understand this system.
2. To anticipate problem in using system, back up periodically is very important. Threat of system malfunction can be found anywhere. Rather than rebuild or filling the new database, back up is the best choice.
3. System development still possible to done since user need of data still improve in future.