SUMMARY

Sulistyani Komalasari, 2014, Application of Personnel Management Information System (SIMPEG) Program (Studies in Malang Regional Employment Board), Dr. Imam Hanafi, MS, M.Si, and Dr. Endah Setyowati, S. Sos, M.Si. 178 page.

SIMPEG is an integrated totality that consists of device processing includes collecting, procedures, processing power and software ; storage device includes a data center and data bank and communication devices that are interrelated, and mutual dependence in order to determine the provision of information in the field of personnel. SIMPEG contains basic data such as the data PNS, PNS Data biographical data, salary data, job title, rank, family relationships, and work units.

The theories used in this study, among others, Personnel Administration and the Civil Service because this research is more directed towards the management of personnel. It also uses Management Information Systems Theory and Human Resources Management Information Systems because this study discusses a system and/or programs relating to personnel management. Another theory is the theory used Electronic Government is to know that a program of SIMPEG electronically or management personnel there is part of the function of electronic government. In addition, program theory, because SIMPEG is a program created by the government to overcome the problems of personnel management in Indonesia.

The results obtained are SIMPEG applications can only be accessed on the scope of BKD Malang, but also on education others can not access data BKD personnel in Malang. At BKD SIMPEG program execution Malang also through several processes, namely through the preparation phase, test phase, the maintenance phase. In addition there are several processes which also dilaksnakan by BKD Malang in implementation SIMPEG applications include data collection, data processing, rejuvenation of the data, and outputs (results). In addition there are some technical problems inhibiting factor is operational SIMPEG program such as the use of low-quality hardware

Based on the results of the study, the authors formulate suggestions as follows:1) to develop an application of Management Information Systems Officer, 2) the effort and apply maximum effort to thoroughly and responsibly to the rule,

3) holding routine socialization, 4) the holding of increasing the number of human resources, 5) Provide a special room for the operator or admin.

Keyword : SIMPEG, Electronic Government, Program.