

Lampiran : Kuesioner Penelitian

PENGANTAR KUESIONER

Hal : Permohonan pengisian Kuesioner
Lampiran : 1 (satu) berkas
Judul Skripsi : Pengaruh Insentif Karyawan Terhadap Kinerja Karyawan Dengan Variabel Mediator Motivasi Kerja
Kepada : Bapak/ Ibu/ Saudara/ i.
Karyawan Bagian Pabrikasi PG. Kebon Agung Malang

Dengan Hormat,

Saya mahasiswi Jurusan Administrasi Bisnis Fakultas Ilmu Administrasi Universitas Brawijaya Malang,

Nama : Venny Ferari Veronica

NIM : 125030202111004

yang sedang melakukan penelitian skripsi. Penelitian ini dilaksanakan dalam rangka memenuhi syarat dalam memperoleh gelar kesarjanaan pada Fakultas Ilmu Administrasi Jurusan Administrasi Bisnis Universitas Brawijaya Malang.

Untuk menentukan data primer dan keperluan pengujian dalam penelitian tersebut, maka penulis mohon kesediaan Bapak/ Ibu/ Saudara/ i untuk membantu mengisi kuesioner yang telah disediakan, menurut keadaan sebenarnya yang Bapak/ Ibu/ Saudara/ i rasakan.

Dalam kesempatan ini, penulis ucapkan terima kasih atas kesediaan Bapak/ Ibu/ Saudara/i, yang telah meluangkan waktu untuk mengisi kuesioner ini dan penulis mohon maaf apabila ada pertanyaan yang tidak berkenan dihati Bapak/ Ibu/ Saudara/ i.

Hormat Saya,
Venny Ferari Veronica

KUESIONER
PENGARUH INSENTIF KARYAWAN TERHADAP
KINERJA KARYAWAN DENGAN
VARIABEL MEDIATOR MOTIVASI KERJA
(Studi pada Karyawan Bagian Pabrikasi PG. Kebon Agung Malang)

A. Petunjuk Pengisian Angket

1. Mohon dijawab seluruh pertanyaan yang telah disediakan dengan member tanda cek (√) pada kolom yang tersedia dan pilih sesuai dengan keadaan yang Bapak/ Ibu/ Saudara/ i rasakan.
2. Pembetulan kesalahan pengisian dilakukan dengan cara menyilang (X) tanda cek (√) pada kolom yang tersedia.
3. Pilih hanya satu jawaban pada setiap pertanyaan.

B. Data Responden

1. Usia : 21- 30 Tahun 31-40 Tahun
41-50 Tahun >51 Tahun
2. Jenis Kelamin : Laki-laki Perempuan
3. Pendidikan Terakhir : SMA Diploma S1
4. Lama Bekerja : ≤5 tahun 6-10 tahun 11-15 tahun
16-20 tahun ≥21 tahun
5. Status : Belum Menikah Menikah

No	PERNYATAAN	JAWABAN				
		Sangat Setuju	Setuju	Ragu-ragu	Tidak Setuju	Sangat Tidak Setuju
A. Insentif Karyawan(X)						
Bonus						
1.	Bonus yang saya terima diberikan tepat waktu					
2.	Besarnya bonus yang saya terima sebanding dengan hasil kerja saya					

No	PERNYATAAN	Sangat Setuju	Setuju	Ragu-Ragu	Tidak Setuju	Sangat Tidak Setuju
3.	Besarnya bonus yang saya terima sesuai dengan yang saya harapkan					
Jasa Produksi						
1.	Jasa Produksi yang saya terima tepat waktu					
2.	Jasa Produksi yang saya terima sesuai dengan kenaikan jasa produksi					
B. Motivasi Kerja (Z)						
Kebutuhan Keberadaan						
1.	Lingkungan kerja memberikan jaminan keamanan dalam bekerja					
2.	Perusahaan memberikan insentif disaat kinerja saya baik					
Kebutuhan Hubungan						
1.	Hubungan saya dengan sesama karyawan sangat baik					
2.	Hubungan saya dengan atasan sangat baik					
Kebutuhan Pertumbuhan						
1.	Saya berkesempatan mengembangkan karir diperusahaan					
2.	Saya berkesempatan untuk meningkatkan kemampuan saya diperusahaan					
C. Kinerja Karyawan (Y)						
Kualitas Kerja						
1.	Pekerjaan saya sesuai dengan standart mutu perusahaan					
2.	Kinerja saya sesuai dengan standart perusahaan					
3.	Saya menyelesaikan pekerjaan dengan teliti					
Kuantitas Kerja						
1.	Saya menyelesaikan pekerjaan sesuai dengan target yang ditetapkan perusahaan					
2.	Hasil kerja saya optimal					

No	PERNYATAAN	Sangat Setuju	Setuju	Ragu-Ragu	Tidak Setuju	Sangat Tidak Setuju
Kuantitas Kerja						
3.	Hasil Kerja saya meningkat dari periode sebelumnya					
Ketepatan Waktu						
1.	Saya menyelesaikan pekerjaan tepat pada waktunya					
2.	Saya menyelesaikan pekerjaan meningkat dari periode sebelumnya					
3.	Hasil kerja saya optimal					

Lampiran : Frequecy Variabel X, Z dan Y

Frequency

Statistics

		X1.1	X1.2	X1.3	X2.1	X2.2
N	Valid	73	73	73	73	73
	Missing	0	0	0	0	0
Mean		3,95	4,04	3,89	3,99	4,00
Median		4,00	4,00	4,00	4,00	4,00
Mode		4	4	4	4	4
Sum		288	295	284	291	292

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	18	24,7	24,7	24,7
	S	41	56,2	56,2	80,8
	SS	14	19,2	19,2	100,0
	Total	73	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	9	12,3	12,3	12,3
	S	52	71,2	71,2	83,6
	SS	12	16,4	16,4	100,0
	Total	73	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	20	27,4	27,4	27,4
	S	41	56,2	56,2	83,6
	SS	12	16,4	16,4	100,0
	Total	73	100,0	100,0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RR	16	21,9	21,9	21,9
	S	42	57,5	57,5	79,5
	SS	15	20,5	20,5	100,0
	Total	73	100,0	100,0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	12	16,4	16,4	16,4
S	49	67,1	67,1	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Frequency**Statistics**

		Z1.1	Z1.2	Z2.1	Z2.2	Z3.1	Z3.2
N	Valid	73	73	73	73	73	73
	Missing	0	0	0	0	0	0
Mean		3,95	4,04	3,89	3,99	4,00	4,04
Median		4,00	4,00	4,00	4,00	4,00	4,00
Mode		4	4	4	4	4	4
Sum		288	295	284	291	292	295

Frequency Table**Z1.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	18	24,7	24,7	24,7
S	41	56,2	56,2	80,8
SS	14	19,2	19,2	100,0
Total	73	100,0	100,0	

Z1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	9	12,3	12,3	12,3
S	52	71,2	71,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Z2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	20	27,4	27,4	27,4
S	41	56,2	56,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Z2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	16	21,9	21,9	21,9
S	42	57,5	57,5	79,5
SS	15	20,5	20,5	100,0
Total	73	100,0	100,0	

Z3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	12	16,4	16,4	16,4
S	49	67,1	67,1	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Z3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	9	12,3	12,3	12,3
S	52	71,2	71,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Frequency**Statistics**

	Y1.1	Y1.2	Y1.3	Y2.1	Y2.2	Y2.3	Y3.1	Y3.2	Y3.3
N Valid	73	73	73	73	73	73	73	73	73
Missing	0	0	0	0	0	0	0	0	0
Mean	3,95	4,04	3,89	3,99	4,00	4,04	3,95	4,04	3,89
Median	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00	4,00
Mode	4	4	4	4	4	4	4	4	4
Sum	288	295	284	291	292	295	288	295	284

Frequency Table**Y1.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	18	24,7	24,7	24,7
S	41	56,2	56,2	80,8
SS	14	19,2	19,2	100,0
Total	73	100,0	100,0	

Y1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	9	12,3	12,3	12,3
S	52	71,2	71,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Y1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	20	27,4	27,4	27,4
S	41	56,2	56,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Y2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	16	21,9	21,9	21,9
S	42	57,5	57,5	79,5
SS	15	20,5	20,5	100,0
Total	73	100,0	100,0	

Y2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	12	16,4	16,4	16,4
S	49	67,1	67,1	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Y2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	9	12,3	12,3	12,3
S	52	71,2	71,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Y3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	18	24,7	24,7	24,7
S	41	56,2	56,2	80,8
SS	14	19,2	19,2	100,0
Total	73	100,0	100,0	

Y3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	9	12,3	12,3	12,3
S	52	71,2	71,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Y3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RR	20	27,4	27,4	27,4
S	41	56,2	56,2	83,6
SS	12	16,4	16,4	100,0
Total	73	100,0	100,0	

Lampiran : Hasil Uji Validitas dan Reliabilitas

Correlations

		X1.1	X1.2	X1.3	X2.1	X2.2	X
X1.1	Pearson Correlation	1	,511**	,686**	,859**	,543**	,887**
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	73	73	73	73	73	73
X1.2	Pearson Correlation	,511**	1	,484**	,473**	,938**	,801**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	73	73	73	73	73	73
X1.3	Pearson Correlation	,686**	,484**	1	,802**	,329**	,817**
	Sig. (2-tailed)	,000	,000		,000	,004	,000
	N	73	73	73	73	73	73
X2.1	Pearson Correlation	,859**	,473**	,802**	1	,367**	,868**
	Sig. (2-tailed)	,000	,000	,000		,001	,000
	N	73	73	73	73	73	73
X2.2	Pearson Correlation	,543**	,938**	,329**	,367**	1	,743**
	Sig. (2-tailed)	,000	,000	,004	,001		,000
	N	73	73	73	73	73	73
X	Pearson Correlation	,887**	,801**	,817**	,868**	,743**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	73	73	73	73	73	73

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Case Processing Summary

	N	%
Valid	73	100,0
Excluded ^a	0	,0
Total	73	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,881	5

Correlations

		Z1.1	Z1.2	Z2.1	Z2.2	Z3.1	Z3.2	Z
Z1.1	Pearson Correlation	1	,511**	,686**	,859**	,543**	,511**	,846**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73
Z1.2	Pearson Correlation	,511**	1	,484**	,473**	,938**	1,000**	,861**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73
Z2.1	Pearson Correlation	,686**	,484**	1	,802**	,329	,484**	,782**
	Sig. (2-tailed)	,000	,000		,000	,004	,000	,000
	N	73	73	73	73	73	73	73
Z2.2	Pearson Correlation	,859**	,473**	,802**	1	,367**	,473**	,824**
	Sig. (2-tailed)	,000	,000	,001		,001	,000	,000
	N	73	73	73	73	73	73	73
Z3.1	Pearson Correlation	,543**	,938**	,329	,367**	1	,938**	,800**
	Sig. (2-tailed)	,000	,000	,004	,001		,000	,000
	N	73	73	73	73	73	73	73
Z3.2	Pearson Correlation	,511**	1,000**	,484**	,473**	,938**	1	,861**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000
	N	73	73	73	73	73	73	73
Z	Pearson Correlation	,846**	,861**	,782**	,824**	,700**	,800**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	73	73	73	73	73	73	73

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Case Processing Summary

		N	%
Cases	Valid	73	100,0
	Excluded ^a	0	,0
	Total	73	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,905	6

Correlations

		Y1.1	Y1.2	Y1.3	Y2.1	Y2.2	Y2.3	Y3.1	Y3.2	Y3.3	Y
Y1.1	Pearson Correlation	1	,511**	,686**	,859**	,543**	,511**	1,000**	,511**	,686**	,863**
	Sig. (2-tailed)		,000	,002	,000	,000	,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y1.2	Pearson Correlation	,511**	1	,484**	,473**	,938	1,000**	,511**	1,000**	,484**	,830**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,002	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y1.3	Pearson Correlation	,686**	,484**	1	,802**	,329**	,484**	,686**	,484**	1,000**	,817**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y2.1	Pearson Correlation	,859**	,473**	,802**	1	,367**	,473**	,859**	,473**	,802**	,840**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y2.2	Pearson Correlation	,543**	,938	,329**	,367**	1	,938**	,543**	,938**	,329**	,766**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y2.3	Pearson Correlation	,511**	1,000**	,484**	,473**	,938**	1	,511**	1,000**	,484**	,830**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y3.1	Pearson Correlation	1,000**	,511**	,686**	,859**	,543	,511**	1	,511**	,686**	,863**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y3.2	Pearson Correlation	,511**	1,000**	,484**	,473**	,938**	1,000**	,511**	1	,484**	,830**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000		,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y3.3	Pearson Correlation	,686**	,484**	1,000**	,802**	,329**	,484**	,686**	,484**	1	,817**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	73	73	73	73	73	73	73	73	73	73
Y	Pearson Correlation	,863**	,830**	,817**	,840**	,766**	,830**	,863**	,830**	,817**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	73	73	73	73	73	73	73	73	73	73

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Case Processing Summary

		N	%
Cases	Valid	73	100,0
	Excluded ^a	0	,0
	Total	73	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,942	9

Lampiran : Frequency Usia, jenis Kelamin, Pendidikan, Masa Kerja dan Status Perkawinan

Statistics

USIA

N	Valid	73
	Missing	0

USIA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 21-30 Tahun	15	20,5	20,5	20,5
31-40 Tahun	19	26,0	26,0	46,6
41-50 Tahun	29	39,7	39,7	86,3
>51 Tahun	10	13,7	13,7	100,0
Total	73	100,0	100,0	

Statistics

JENIS_KELAMIN

N	Valid	73
	Missing	0

JENIS_KELAMIN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-laki	57	78,1	78,1	78,1
Perempuan	16	21,9	21,9	100,0
Total	73	100,0	100,0	

Statistics

TINGKAT_PENDIDIKAN

N	Valid	73
	Missing	0

TINGKAT_PENDIDIKAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SMA	20	27,4	27,4	27,4
DIPLOMA	30	41,1	41,1	68,5
S1	23	31,5	31,5	100,0
Total	69	100,0	100,0	

Statistics

MASA_KERJA

N	Valid	73
	Missing	0

MASA_KERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	≤5 Tahun	11	15,1	15,1
	6-10 Tahun	18	24,7	39,7
	11-15 Tahun	14	19,2	58,9
	16-20 Tahun	14	19,2	78,1
	≥21 Tahun	16	21,9	100,0
	Total	73	100,0	100,0

Statistics

STATUS

N	Valid	73
	Missing	0

STATUS

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Menikah	45	61,6	61,6
	Belum Menikah	28	38,4	100,0
	Total	73	100,0	100,0

Lampiran : Hasil Uji Path

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Z	23,90	3,005	73
X	19,86	2,557	73

Correlations

		Z	X
Pearson Correlation	Z	1,000	,994
	X	,994	1,000
Sig. (1-tailed)	Z	.	,000
	X	,000	.
N	Z	73	73
	X	73	73

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X ^b	.	Enter

a. Dependent Variable: Z

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,994 ^a	,989	,988	,326	1,161

a. Predictors: (Constant), X

b. Dependent Variable: Z

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	642,851	1	642,851	6104,018	,000 ^b
	Residual	7,477	71	,105		
	Total	650,329	72			

a. Dependent Variable: Z

b. Predictors: (Constant), X

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	,690	,300		2,302	,024
X	1,169	,015	,994	78,128	,000

a. Dependent Variable: Z

Casewise Diagnostics^a

Case Number	Std. Residual	Z	Predicted Value	Residual
1	-,198	24	24,06	-,064
2	-,198	24	24,06	-,064
3	,322	23	22,90	,105
4	-,198	24	24,06	-,064
5	-,680	18	18,22	-,221
6	,284	30	29,91	,092
7	,284	30	29,91	,092
8	-,198	24	24,06	-,064
9	,284	30	29,91	,092
10	-,198	24	24,06	-,064
11	-,198	24	24,06	-,064
12	-,680	18	18,22	-,221
13	-,718	25	25,23	-,233
14	1,362	21	20,56	,442
15	3,404	24	22,90	1,105
16	-,198	24	24,06	-,064
17	-,198	24	24,06	-,064
18	-,198	24	24,06	-,064
19	-1,238	26	26,40	-,402
20	-2,239	21	21,73	-,727
21	-,198	24	24,06	-,064
22	,804	29	28,74	,261
23	-,198	24	24,06	-,064
24	-,198	24	24,06	-,064
25	-,198	24	24,06	-,064
26	-1,238	26	26,40	-,402
27	-2,239	24	21,73	-,727
28	-,198	24	24,06	-,064
29	-2,239	21	21,73	-,727
30	-1,238	26	26,40	-,402

31	-,198	24	24,06	-,064
32	-,198	24	24,06	-,064
33	,322	23	22,90	,105
34	-,198	24	24,06	-,064
35	-,680	18	18,22	-,221
36	-2,239	21	21,73	-,727
37	-,198	24	24,06	-,064
38	-2,239	21	21,73	-,727
39	-,198	24	24,06	-,064
40	-,198	24	24,06	-,064
41	-,198	24	24,06	-,064
42	1,844	27	26,40	,598
43	-,198	24	24,06	-,064
44	-,198	24	24,06	-,064
45	-,198	24	24,06	-,064
46	1,362	21	20,56	,442
47	1,362	21	20,56	,442
48	1,362	21	20,56	,442
49	1,362	21	20,56	,442
50	,284	30	29,91	,092
51	-,198	24	24,06	-,064
52	,284	30	29,91	,092
53	-,198	24	24,06	-,064
54	-,198	24	24,06	-,064
55	1,362	21	20,56	,442
56	1,362	21	20,56	,442
57	1,362	21	20,56	,442
58	1,362	21	20,56	,442
59	1,362	21	20,56	,442
60	1,362	21	20,56	,442
61	-,198	24	24,06	-,064
62	,322	23	22,90	,105
63	-,198	24	24,06	-,064
64	-,680	18	18,22	-,221
65	,284	30	29,91	,092
66	,284	30	29,91	,092
67	-,198	24	24,06	-,064
68	,284	30	29,91	,092
69	-,198	24	24,06	-,064

70	-,198	24	24,06	-,064
71	,804	29	28,74	,261
72	-,198	24	24,06	-,064
73	-,198	24	24,06	-,064

a. Dependent Variable: Z

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	18,22	29,91	23,90	2,988	73
Std. Predicted Value	-1,902	2,009	,000	1,000	73
Standard Error of Predicted Value	,038	,086	,051	,017	73
Adjusted Predicted Value	18,24	29,90	23,90	2,986	73
Residual	-,727	1,105	,000	,322	73
Std. Residual	-2,239	3,404	,000	,993	73
Stud. Residual	-2,263	3,430	,002	1,006	73
Deleted Residual	-,742	1,122	,001	,331	73
Stud. Deleted Residual	-2,333	3,728	,003	1,034	73
Mahal. Distance	,003	4,037	,986	1,425	73
Cook's Distance	,000	,091	,013	,019	73
Centered Leverage Value	,000	,056	,014	,020	73

a. Dependent Variable: Z

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	35,78	4,556	73
X	19,86	2,557	73
Z	23,90	3,005	73

Correlations

		Y	X	Z
Pearson Correlation	Y	1,000	,998	,998
	X	,998	1,000	,994
	Z	,998	,994	1,000
Sig. (1-tailed)	Y	.	,000	,000
	X	,000	.	,000
	Z	,000	,000	.
N	Y	73	73	73
	X	73	73	73
	Z	73	73	73

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Z, X ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,999 ^a	,998	,998	,193	1,533

a. Predictors: (Constant), Z, X

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1491,882	2	745,941	19994,205	,000 ^b
	Residual	2,612	70	,037		
	Total	1494,493	72			

a. Dependent Variable: Y

b. Predictors: (Constant), Z, X

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-,040	,185		-,218	,828
	X	,925	,083	,519	11,136	,000
	Z	,730	,071	,482	10,338	,000

a. Dependent Variable: Y

Casewise Diagnostics^a

Case Number	Std. Residual	Y	Predicted Value	Residual
1	,116	36	35,98	,022
2	,116	36	35,98	,022
3	-1,670	34	35,42	-,323
4	,116	36	35,98	,022
5	,140	27	26,97	,027
6	,093	45	44,98	,018
7	,093	45	44,98	,018
8	,116	36	35,98	,022

9	,093	45	44,98	,018
10	,116	36	35,98	,022
11	,116	36	35,98	,022
12	,140	27	26,97	,027
13	-3,274	37	37,63	-,632
14	-,067	31	31,01	-,013
15	,274	35	35,05	-,053
16	,116	36	35,98	,022
17	,116	36	35,98	,022
18	,116	36	35,98	,022
19	-1,487	39	39,29	-,287
20	323	32	31,94	,062
21	,116	36	35,98	,022
22	-1,694	43	43,33	-,327
23	,116	36	35,98	,022
24	,116	36	35,98	,022
25	,116	36	35,98	,022
26	-1,487	39	39,29	-,287
27	323	32	31,94	,062
28	,116	36	35,98	,022
29	323	32	31,94	,062
30	-1,487	39	39,29	-,287
31	,116	36	35,98	,022
32	,116	36	35,98	,022
33	-,1,670	34	34,32	-,323
34	,116	36	35,98	,022
35	,140	27	26,97	,027
36	323	32	31,94	,062
37	,116	36	35,98	,022
38	323	32	31,94	,062
39	,116	36	35,98	,022
40	,116	36	35,98	,022
41	,116	36	35,98	,022
42	-,090	40	40,02	-,017
43	,116	36	35,98	,022
44	,116	36	35,98	,022
45	,116	36	35,98	,022
46	-,067	31	31,01	-,013
47	-,067	31	31,01	-,013
48	-,067	31	31,01	-,013

49	-,067	31	31,01	-,013
50	,093	45	44,98	,018
51	,116	36	35,98	,022
52	,093	45	44,98	,018
53	,116	36	35,98	,022
54	,116	36	35,98	,022
55	-,067	31	31,01	-,013
56	-,067	31	31,01	-,013
57	-,067	31	31,01	-,013
58	-,067	31	31,01	-,013
59	-,067	31	31,01	-,013
60	-,067	31	31,01	-,013
61	,116	36	35,98	,022
62	-,1,670	34	34,32	-,323
63	,116	36	35,98	,022
64	,140	27	26,97	,027
65	,093	45	44,98	,018
66	,093	45	44,98	,018
67	,116	36	35,98	,022
68	,093	45	44,98	,018
69	,116	36	35,98	,022
70	,116	36	35,98	,022
71	3,484	44	43,33	,673
72	5,294	37	35,98	1,022
73	,116	36	35,98	,022

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	26,97	44,98	35,78	4,552	73
Std. Predicted Value	-1,935	2,021	,000	1,000	73
Standard Error of Predicted Value	,023	,082	,036	,015	73
Adjusted Predicted Value	26,97	44,98	35,78	4,552	73
Residual	-,632	1,022	,000	,190	73
Std. Residual	-3,274	5,294	,000	,986	73
Stud. Residual	-3,313	5,332	,000	1,001	73
Deleted Residual	-,648	1,037	,000	,196	73
Stud. Deleted Residual	-3,582	6,869	,020	1,154	73
Mahal. Distance	,043	11,861	1,973	2,296	73

Cook's Distance	,000	,270	,010	,037	73
Centered Leverage Value	,000	,165	,027	,032	73

a. Dependent Variable: Y

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4. Juara 2 Volley Porprov Bali 2013
5. Juara 1 Volley Rektor Cup X 2013
6. Juara 1 Volley Brawijaya di UGM Yogyakarta 2013
7. Juara 1 Volley Olimpiade Brawijaya 2013
8. Juara 1 Volley Olimpiade Fia 2013
9. Juara 1 Volley Olimpiade Brawijaya 2014
10. Juara 2 Volley Brawijaya di Unpad Bandung 2014