

Lampiran : Frekuensi Lingkungan Kerja Fisik

item1

	Frequency	Percent	Valid Percent	Cumulative Percent
4	38	50.7	50.7	50.7
Valid 5	37	49.3	49.3	100.0
Total	75	100.0	100.0	

item2

	Frequency	Percent	Valid Percent	Cumulative Percent
4	34	45.3	45.3	45.3
Valid 5	41	54.7	54.7	100.0
Total	75	100.0	100.0	

item3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	4.0	4.0	4.0
3	5	6.7	6.7	10.7
Valid 4	38	50.7	50.7	61.3
5	29	38.7	38.7	100.0
Total	75	100.0	100.0	

item4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	5.3	5.3	5.3
2	4	5.3	5.3	10.7
Valid 3	2	2.7	2.7	13.3
4	40	53.3	53.3	66.7
5	25	33.3	33.3	100.0
Total	75	100.0	100.0	

item5

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	2.7	2.7	2.7
2	5	6.7	6.7	9.3
Valid 3	7	9.3	9.3	18.7
4	46	61.3	61.3	80.0
5	15	20.0	20.0	100.0
Total	75	100.0	100.0	

item6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	2.7	2.7	2.7
2	11	14.7	14.7	17.3
3	7	9.3	9.3	26.7
4	40	53.3	53.3	80.0
5	15	20.0	20.0	100.0
Total	75	100.0	100.0	

item7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	2.7	2.7	2.7
4	46	61.3	61.3	64.0
5	27	36.0	36.0	100.0
Total	75	100.0	100.0	

item8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	2.7	2.7	2.7
3	6	8.0	8.0	10.7
4	44	58.7	58.7	69.3
5	23	30.7	30.7	100.0
Total	75	100.0	100.0	

item9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.3	1.3	1.3
3	3	4.0	4.0	5.3
4	37	49.3	49.3	54.7
5	34	45.3	45.3	100.0
Total	75	100.0	100.0	

item10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	2.7	2.7	2.7
4	36	48.0	48.0	50.7
5	37	49.3	49.3	100.0
Total	75	100.0	100.0	

item11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.3	1.3	1.3
4	35	46.7	46.7	48.0
5	39	52.0	52.0	100.0
Total	75	100.0	100.0	

item12

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.3	1.3	1.3
2	4	5.3	5.3	6.7
3	3	4.0	4.0	10.7
Valid 4	43	57.3	57.3	68.0
5	24	32.0	32.0	100.0
Total	75	100.0	100.0	

Descriptive Statistics

	N	Minimum	Maximum	Mean	Variance
item1	75	4	5	4.49	.253
item2	75	4	5	4.55	.251
item3	75	2	5	4.24	.563
item4	75	1	5	4.04	1.066
item5	75	1	5	3.89	.799
item6	75	1	5	3.73	1.063
item7	75	3	5	4.33	.279
item8	75	1	5	4.15	.613
item9	75	1	5	4.37	.480
item10	75	3	5	4.47	.306
item11	75	1	5	4.48	.415
item12	75	1	5	4.13	.685
Valid N (listwise)	75				

Lampiran : Frekuensi Kerja Non Fisik

item1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	2.7	2.7	2.7
3	3	4.0	4.0	6.7
Valid 4	44	58.7	58.7	65.3
5	26	34.7	34.7	100.0
Total	75	100.0	100.0	

item2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	1.3	1.3	1.3
Valid 4	41	54.7	54.7	56.0
5	33	44.0	44.0	100.0
Total	75	100.0	100.0	

item3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	7	9.3	9.3	9.3
Valid 4	38	50.7	50.7	60.0
5	30	40.0	40.0	100.0
Total	75	100.0	100.0	

item4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	45	60.0	60.0	60.0
Valid 5	30	40.0	40.0	100.0
Total	75	100.0	100.0	

item5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	44	58.7	58.7	58.7
Valid 5	31	41.3	41.3	100.0
Total	75	100.0	100.0	

item6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	42	56.0	56.0	56.0
Valid 5	33	44.0	44.0	100.0
Total	75	100.0	100.0	

item7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	40	53.3	53.3	53.3
Valid 5	35	46.7	46.7	100.0
Total	75	100.0	100.0	

item8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	2.7	2.7	2.7
Valid 4	44	58.7	58.7	61.3
Valid 5	29	38.7	38.7	100.0
Total	75	100.0	100.0	

Descriptive Statistics

	N	Minimum	Maximum	Mean	Variance
item1	75	2	5	4.25	.435
item2	75	3	5	4.43	.275
item3	75	3	5	4.31	.405
item4	75	4	5	4.40	.243
item5	75	4	5	4.41	.246
item6	75	4	5	4.44	.250
item7	75	4	5	4.47	.252
item8	75	2	5	4.33	.387
Valid N (listwise)	75				

Lampiran : Frekuensi kinerja

item1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	54	72.0	72.0	72.0
5	21	28.0	28.0	100.0
Total	75	100.0	100.0	

item2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	5.3	5.3	5.3
4	49	65.3	65.3	70.7
5	22	29.3	29.3	100.0
Total	75	100.0	100.0	

item3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	2.7	2.7	2.7
4	44	58.7	58.7	61.3
5	29	38.7	38.7	100.0
Total	75	100.0	100.0	

item4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	45	60.0	60.0	60.0
5	30	40.0	40.0	100.0
Total	75	100.0	100.0	

item5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	1.3	1.3	1.3
4	43	57.3	57.3	58.7
5	31	41.3	41.3	100.0
Total	75	100.0	100.0	

item6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	43	57.3	57.3	57.3
5	32	42.7	42.7	100.0
Total	75	100.0	100.0	

item7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	1.3	1.3	1.3
Valid 4	46	61.3	61.3	62.7
5	28	37.3	37.3	100.0
Total	75	100.0	100.0	

item8

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	2.7	2.7	2.7
Valid 4	43	57.3	57.3	60.0
5	30	40.0	40.0	100.0
Total	75	100.0	100.0	

item9

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	4.0	4.0	4.0
Valid 4	50	66.7	66.7	70.7
5	22	29.3	29.3	100.0
Total	75	100.0	100.0	

Descriptive Statistics

	N	Minimum	Maximum	Mean	Variance
item1	75	4	5	4.28	.204
item2	75	3	5	4.24	.293
item3	75	2	5	4.33	.387
item4	75	4	5	4.40	.243
item5	75	3	5	4.40	.270
item6	75	4	5	4.43	.248
item7	75	3	5	4.36	.261
item8	75	3	5	4.37	.291
item9	75	3	5	4.25	.273
Valid N (listwise)	75				

Lampiran : Distribusi Responden

JenisKelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Pria	38	50.7	50.7	50.7
Valid Wanita	37	49.3	49.3	100.0
Total	75	100.0	100.0	

Status

	Frequency	Percent	Valid Percent	Cumulative Percent
Belum Kawin	20	26.7	26.7	26.7
Valid Kawin	55	73.3	73.3	100.0
Total	75	100.0	100.0	

Pend.Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
D3	1	1.3	1.3	1.3
Valid S1	62	82.7	82.7	84.0
S2	12	16.0	16.0	100.0
Total	75	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
23-26	10	13.3	13.3	13.3
27-30	17	22.7	22.7	36.0
31-34	22	29.3	29.3	65.3
Valid 35-38	14	18.7	18.7	84.0
39-42	8	10.7	10.7	94.7
43-46	3	4.0	4.0	98.7
47-50	1	1.3	1.3	100.0
Total	75	100.0	100.0	

MasaKerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1-3	23	30.7	30.7	30.7
4-6	25	33.3	33.3	64.0
7-9	10	13.3	13.3	77.3
Valid 10-12	12	16.0	16.0	93.3
13-15	2	2.7	2.7	96.0
16-18	3	4.0	4.0	100.0
Total	75	100.0	100.0	

Correlations



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item:

Total	Pearson Correlation	.532**	.536**	.640**	.750**	.626**	.594**	.638**	.629**	.606**	.684**	.543**	.765**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	75	75	75	75	75	75	75	75	75	75	75	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Total	item9
Total	Pearson Correlation	1	.700**
	Sig. (2-tailed)		.000
	N	75	75
item9	Pearson Correlation	.700**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded ^a	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.853	12

Correlations

		Total	item1
Total	Pearson Correlation	1	.532**
	Sig. (2-tailed)		.000
	N	75	75
item1	Pearson Correlation	.532**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	Total	item2
Total	Pearson Correlation	1 .536**
	Sig. (2-tailed)	.000
	N	75 75
item2	Pearson Correlation	.536** 1
	Sig. (2-tailed)	.000
	N	75 75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	Total	item3
Total	Pearson Correlation	1 .640**
	Sig. (2-tailed)	.000
	N	75 75
item3	Pearson Correlation	.640** 1
	Sig. (2-tailed)	.000
	N	75 75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	Total	item4
Total	Pearson Correlation	1 .750**
	Sig. (2-tailed)	.000
	N	75 75
item4	Pearson Correlation	.750** 1
	Sig. (2-tailed)	.000
	N	75 75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	Total	item5
Total	Pearson Correlation	1 .626**
	Sig. (2-tailed)	.000
	N	75 75
item5	Pearson Correlation	.626** 1
	Sig. (2-tailed)	.000
	N	75 75



** Correlation is significant at the 0.01 level (2-tailed).

Correlations			
		Total	item6
Total	Pearson Correlation	1	.594**
	Sig. (2-tailed)		.000
	N	75	75
item6	Pearson Correlation	.594**	1
	Sig. (2-tailed)	.000	
	N	75	75

** Correlation is significant at the 0.01 level (2-tailed).

Correlations			
		Total	item7
Total	Pearson Correlation	1	.638**
	Sig. (2-tailed)		.000
	N	75	75
item7	Pearson Correlation	.638**	1
	Sig. (2-tailed)	.000	
	N	75	75

** Correlation is significant at the 0.01 level (2-tailed).

Correlations			
		Total	item8
Total	Pearson Correlation	1	.629**
	Sig. (2-tailed)		.000
	N	75	75
item8	Pearson Correlation	.629**	1
	Sig. (2-tailed)	.000	
	N	75	75

** Correlation is significant at the 0.01 level (2-tailed).

Correlations			
		Total	item9
Total	Pearson Correlation	1	.606**
	Sig. (2-tailed)		.000
	N	75	75
item9	Pearson Correlation	.606**	1

Sig. (2-tailed)	.000	
N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item10
Total	Pearson Correlation	1	.684**
	Sig. (2-tailed)		.000
	N	75	75
item10	Pearson Correlation	.684**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

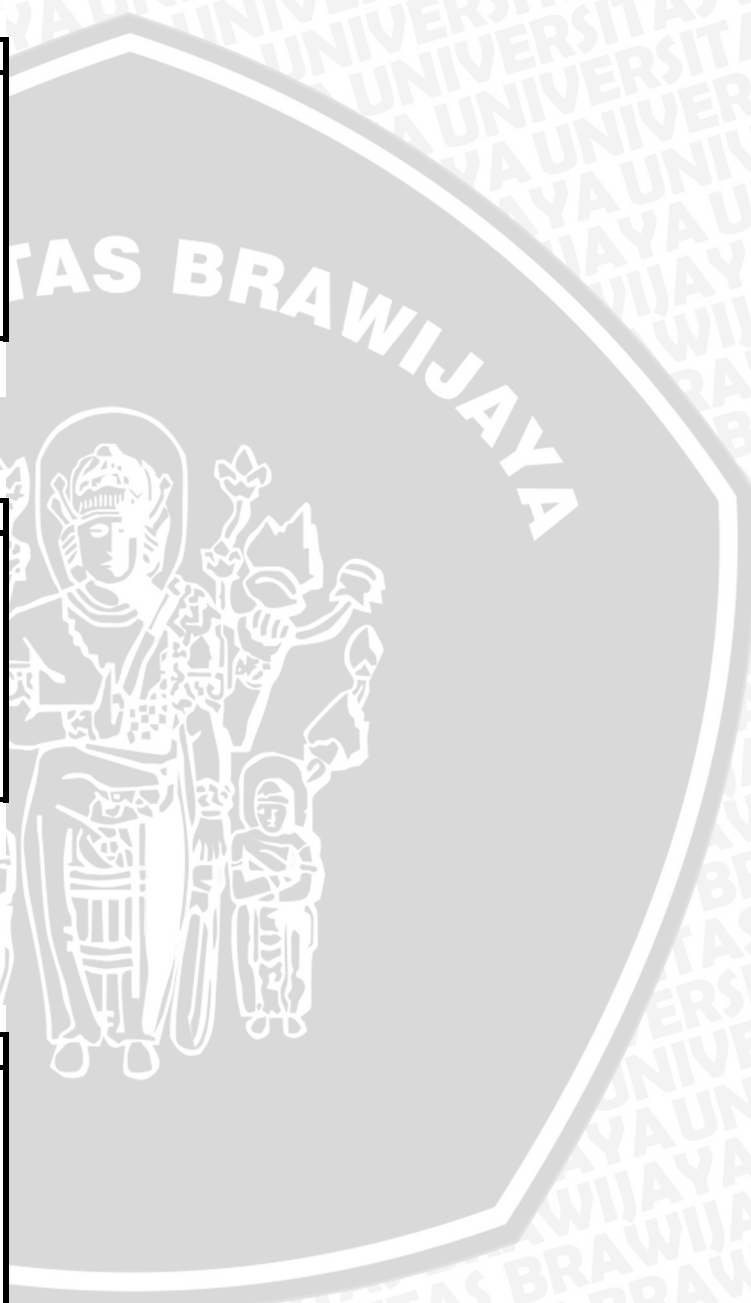
		Total	item11
Total	Pearson Correlation	1	.543**
	Sig. (2-tailed)		.000
	N	75	75
item11	Pearson Correlation	.543**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item12
Total	Pearson Correlation	1	.765**
	Sig. (2-tailed)		.000
	N	75	75
item12	Pearson Correlation	.765**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran : Validitas Lingkungan Kerja Non Fisik

Correlations

		item1	item2	item3	item4	item5	item6	item7
item1	Pearson Correlation	1	.660**	.618**	-.108	.213	.190	.291*
	Sig. (2-tailed)		.000	.000	.356	.067	.102	.011
	N	75	75	75	75	75	75	75
item2	Pearson Correlation	.660**	1	.494**	.219	.404**	.357**	.260*
	Sig. (2-tailed)	.000		.000	.059	.000	.002	.024
	N	75	75	75	75	75	75	75
item3	Pearson Correlation	.618**	.494**	1	.336**	.492**	.377**	.477**
	Sig. (2-tailed)	.000	.000		.003	.000	.001	.000
	N	75	75	75	75	75	75	75
item4	Pearson Correlation	-.108	.219	.336**	1	.752**	.702**	.546**
	Sig. (2-tailed)	.356	.059	.003		.000	.000	.000
	N	75	75	75	75	75	75	75
item5	Pearson Correlation	.213	.404**	.492**	.752**	1	.838**	.735**
	Sig. (2-tailed)	.067	.000	.000	.000		.000	.000
	N	75	75	75	75	75	75	75
item6	Pearson Correlation	.190	.357**	.377**	.702**	.838**	1	.732**
	Sig. (2-tailed)	.102	.002	.001	.000	.000		.000
	N	75	75	75	75	75	75	75
item7	Pearson Correlation	.291*	.260*	.477**	.546**	.735**	.732**	1
	Sig. (2-tailed)	.011	.024	.000	.000	.000	.000	
	N	75	75	75	75	75	75	75
item8	Pearson Correlation	.582**	.428**	.592**	.088	.423**	.348**	.360**
	Sig. (2-tailed)	.000	.000	.000	.453	.000	.002	.001
	N	75	75	75	75	75	75	75
Total	Pearson Correlation	.649**	.682**	.793**	.570**	.816**	.758**	.745**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	75	75	75	75	75	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

	N	%
Valid	75	100.0
Cases Excluded ^a	0	.0
Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.858	8

Correlations

		Total	item1
Total	Pearson Correlation	1	.649**
	Sig. (2-tailed)		.000
	N	75	75
item1	Pearson Correlation	.649**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item2
Total	Pearson Correlation	1	.682**
	Sig. (2-tailed)		.000
	N	75	75
item2	Pearson Correlation	.682**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item3
Total	Pearson Correlation	1	.793**
	Sig. (2-tailed)		.000
	N	75	75
item3	Pearson Correlation	.793**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item4
Total	Pearson Correlation	1	.570**
	Sig. (2-tailed)		.000
	N	75	75
item4	Pearson Correlation	.570**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item5
Total	Pearson Correlation	1	.816**
	Sig. (2-tailed)		.000
	N	75	75
item5	Pearson Correlation	.816**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item6
Total	Pearson Correlation	1	.758**
	Sig. (2-tailed)		.000
	N	75	75
item6	Pearson Correlation	.758**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item7
Total	Pearson Correlation	1	.745**
	Sig. (2-tailed)		.000
	N	75	75
item7	Pearson Correlation	.745**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item8
Total	Pearson Correlation	1	.700**
	Sig. (2-tailed)		.000
	N	75	75
item8	Pearson Correlation	.700**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran : Validitas Kinerja

Correlations

		item1	item2	item3	item4	item5	item6	item7	ite
item1	Pearson Correlation	1	.550**	.528**	.400**	.380**	.303**	.260*	
	Sig. (2-tailed)		.000	.000	.000	.001	.008	.024	
	N	75	75	75	75	75	75	75	
item2	Pearson Correlation	.550**	1	.602**	.192	.519**	.367**	.172	
	Sig. (2-tailed)	.000		.000	.098	.000	.001	.140	
	N	75	75	75	75	75	75	75	
item3	Pearson Correlation	.528**	.602**	1	.396**	.626**	.276*	.298**	
	Sig. (2-tailed)	.000	.000		.000	.000	.016	.009	
	N	75	75	75	75	75	75	75	
item4	Pearson Correlation	.400**	.192	.396**	1	.685**	.616**	.440**	
	Sig. (2-tailed)	.000	.098	.000		.000	.000	.000	
	N	75	75	75	75	75	75	75	
item5	Pearson Correlation	.380**	.519**	.626**	.685**	1	.741**	.570**	
	Sig. (2-tailed)	.001	.000	.000	.000		.000	.000	
	N	75	75	75	75	75	75	75	
item6	Pearson Correlation	.303**	.367**	.276*	.616**	.741**	1	.557**	
	Sig. (2-tailed)	.008	.001	.016	.000	.000		.000	
	N	75	75	75	75	75	75	75	
item7	Pearson Correlation	.260*	.172	.298**	.440**	.570**	.557**	1	
	Sig. (2-tailed)	.024	.140	.009	.000	.000	.000		
	N	75	75	75	75	75	75	75	
item8	Pearson Correlation	.120	.383**	.228*	.548**	.665**	.657**	.536**	
	Sig. (2-tailed)	.306	.001	.049	.000	.000	.000	.000	
	N	75	75	75	75	75	75	75	
item9	Pearson Correlation	.096	.308**	.152	.388**	.567**	.566**	.616**	
	Sig. (2-tailed)	.412	.007	.192	.001	.000	.000	.000	
	N	75	75	75	75	75	75	75	
Total	Pearson Correlation	.558**	.646**	.656**	.719**	.899**	.784**	.688**	
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	75	75	75	75	75	75	75	

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

	N	%
Valid	75	100.0
Cases Excluded ^a	0	.0
Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.878	9

Correlations

	Total	item1
Total	1	Pearson Correlation .558**
		Sig. (2-tailed) .000
		N 75
item1	.558**	Pearson Correlation 1
		Sig. (2-tailed) .000
		N 75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	Total	item2
Total	1	Pearson Correlation .646**
		Sig. (2-tailed) .000
		N 75
item2	.646**	Pearson Correlation 1
		Sig. (2-tailed) .000
		N 75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item3
Total	Pearson Correlation	1	.656**
	Sig. (2-tailed)		.000
	N	75	75
item3	Pearson Correlation	.656**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item4
Total	Pearson Correlation	1	.719**
	Sig. (2-tailed)		.000
	N	75	75
item4	Pearson Correlation	.719**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item5
Total	Pearson Correlation	1	.899**
	Sig. (2-tailed)		.000
	N	75	75
item5	Pearson Correlation	.899**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item6
Total	Pearson Correlation	1	.784**
	Sig. (2-tailed)		.000
	N	75	75
item6	Pearson Correlation	.784**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item7
Total	Pearson Correlation	1	.688**
	Sig. (2-tailed)		.000
	N	75	75
item7	Pearson Correlation	.688**	1
	Sig. (2-tailed)	.000	
	N	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Total	item8
Total	Pearson Correlation	1	.770**
	Sig. (2-tailed)		.000
	N	75	75
item8	Pearson Correlation	.770**	1
	Sig. (2-tailed)	.000	
	N	75	75



Lampiran : Analisis Regresi Linier Berganda

Descriptive Statistics

	Mean	Std. Deviation	N
Kinerja	4.3407	.37272	75
Lingkungan Kerja Fisik	4.2400	.46458	75
Lingkungan Kerja Non Fisik	4.3800	.39552	75

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.409 ^a	.167	.144	.34482	1.658

a. Predictors: (Constant), Lingkungan Kerja Non Fisik, Lingkungan Kerja Fisik

b. Dependent Variable: Kinerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1.719	2	.859	7.228	.001 ^b
	Residual	8.561	72	.119		
	Total	10.280	74			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Lingkungan Kerja Non Fisik, Lingkungan Kerja Fisik

Lampiran : Uji Asumsi Klasik

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.560	.481		5.319	.000		
	Lingkungan Kerja Fisik	.211	.097	.263	2.169	.033	.788	1.269
	Lingkungan Kerja Non Fisik	.202	.114	.215	1.773	.081	.788	1.269
	Fisik							

a. Dependent Variable: Kinerja

