

ABSTRACT

Dewi Ayu Lazuardi, 2014, **The Salary and Cash Disbursement Accounting System in Other to Support The Internal Control (Case Study at Perusahaan Air Minum (PDAM) Situbondo)**. Dr. Siti Ragil Handayani, M.Si, Drs. R. Rustam Hidayat, M.Si, xii+92 pages

The title of this research is The Salary and Cash Disbursement Accounting System based on necessity of application of internal control because the application of internal control for salary disbursement is very important for all companies that want to create the effective procedures for increasing the internal control aims.

By using qualitative research, researcher took the location in PDAM Tirta Dharma Situbondo with the focus on Salary and Cash Disbursement Accounting System thus obtained proof that there are still weaknesses in the procedures of salary disbursement at PDAM Tirta Dharma Situbondo. Based on the research finding, there is the overlapping function in organization structure. The budget section having several functions that probably creating the internal control weaknesses.

The evaluation that researcher suggested is redesign the organization structure by optimized the staff functions that company has like Accounting sub division, Finance sub division, the security as staff of General Affair.

Furthermore, redesigning the salary disbursement procedures which stressing on the function separation between General Affair, Accounting sub division, Finance sub division is a suggested.