

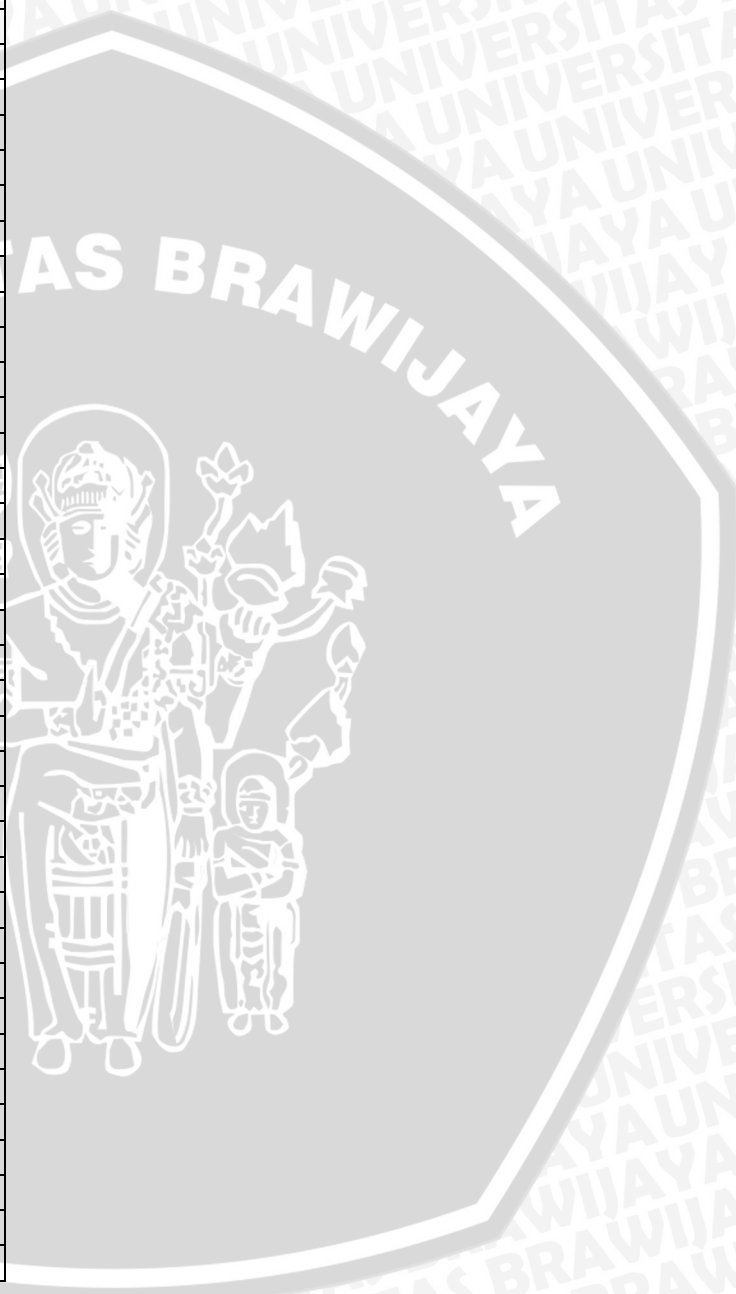
Lampiran 1. Data Penelitian

X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1
4	3	5	4	4	5	4	5	4	5	4	3	4	29
4	4	4	3	5	4	4	4	4	4	4	4	4	28
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4	4	4	4	4	4	4	4	4	4	4	4	4	28
4	4	4	5	3	3	4	5	5	4	4	4	3	29
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4	4	4	4	4	4	4	4	3	4	4	4	4	27
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4	3	4	4	4	4	4	4	4	4	3	3	4	26
4	4	4	4	4	4	4	4	3	4	4	4	4	27
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4	4	4	4	4	4	4	4	4	4	4	4	4	28
4	4	4	4	4	4	4	4	4	4	4	4	4	28

X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2
4	4	4	4	5	4	25
5	4	4	4	4	4	25
4	4	4	4	4	4	24
5	5	5	5	4	4	28
4	4	4	4	4	4	24
4	4	4	4	4	4	24
4	4	4	4	4	4	24
4	4	4	5	5	4	26
4	4	4	4	4	4	24
4	3	4	4	4	4	23
4	4	4	4	4	4	24
3	3	3	3	4	3	19
4	4	4	4	4	4	24
4	4	4	4	4	4	24
4	4	4	4	4	4	24
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5	5	5	5	4	4	28
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4	4	4	3	4	4	23
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4	4	4	4	4	4	24
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4	4	4	4	4	4	24
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4	4	4	4	4	4	24
4	4	4	4	4	4	24



Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y
4	4	4	3	4	4	4	27
4	4	4	4	4	4	4	28
4	4	4	4	4	4	4	28
4	5	5	5	5	4	5	33
4	4	4	4	4	4	4	28
4	4	4	4	4	4	4	28
3	3	4	4	4	3	4	25
4	5	4	4	4	5	4	30
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4	4	4	4	4	3	4	27
5	5	5	4	5	4	4	32
5	4	4	4	4	4	5	30
4	4	4	4	4	4	4	28
4	4	4	4	4	4	4	28
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4	5	5	5	4	4	4	32
4	4	4	4	4	4	4	28
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3	3	4	4	4	3	4	25
4	5	4	4	4	5	4	30
4	4	3	4	4	4	4	27
4	4	3	4	4	4	4	27
4	4	4	4	4	4	4	28
4	4	4	4	3	3	4	26
4	4	4	4	4	4	4	28
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4	4	4	4	4	4	4	28
4	4	4	4	4	4	4	28
4	4	4	4	4	4	4	28



Lampiran 2. Hasil Uji Validitas dan Reliabilitas

A. Pelatihan (X1)

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	9.8	9.8	9.8
	3	2	4.9	4.9	14.6
	4	33	80.5	80.5	95.1
	5	2	4.9	4.9	100.0
Total		41	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.9	4.9	4.9
	3	6	14.6	14.6	19.5
	4	32	78.0	78.0	97.6
	5	1	2.4	2.4	100.0
Total		41	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7.3	7.3	7.3
	4	36	87.8	87.8	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	14.6	14.6	14.6
	4	33	80.5	80.5	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	12.2	12.2	12.2
	4	31	75.6	75.6	87.8
	5	5	12.2	12.2	100.0
	Total	41	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7.3	7.3	7.3
	4	31	75.6	75.6	82.9
	5	7	17.1	17.1	100.0
	Total	41	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	37	90.2	90.2	90.2
	5	4	9.8	9.8	100.0
	Total	41	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	4	34	82.9	82.9	85.4
	5	6	14.6	14.6	100.0
	Total	41	100.0	100.0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	9.8	9.8	9.8
	4	33	80.5	80.5	90.2
	5	4	9.8	9.8	100.0
	Total	41	100.0	100.0	

X1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4.9	4.9	4.9
	4	36	87.8	87.8	92.7
	5	3	7.3	7.3	100.0
	Total	41	100.0	100.0	

X1.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7.3	7.3	7.3
	4	36	87.8	87.8	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

X1.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	9.8	9.8	9.8
	4	35	85.4	85.4	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

X1.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	3	7.3	7.3	9.8
	4	36	87.8	87.8	97.6
	5	1	2.4	2.4	100.0
	Total	41	100.0	100.0	

Pelatihan kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	24	1	2.4	2.4	2.4
	25	1	2.4	2.4	4.9
	26	3	7.3	7.3	12.2
	27	3	7.3	7.3	19.5
	28	24	58.5	58.5	78.0
	29	5	12.2	12.2	90.2
	30	1	2.4	2.4	92.7
	31	2	4.9	4.9	97.6
	33	1	2.4	2.4	100.0
	Total	41	100.0	100.0	

B. Kemampuan (X2)**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	9.8	9.8	9.8
	4	31	75.6	75.6	85.4
	5	6	14.6	14.6	100.0
	Total	41	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	17.1	17.1	17.1
	4	30	73.2	73.2	90.2
	5	4	9.8	9.8	100.0
	Total	41	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	12.2	12.2	12.2
	4	31	75.6	75.6	87.8
	5	5	12.2	12.2	100.0
	Total	41	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	12.2	12.2	12.2
	4	30	73.2	73.2	85.4
	5	6	14.6	14.6	100.0
	Total	41	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.4	2.4	2.4
	4	36	87.8	87.8	90.2
	5	4	9.8	9.8	100.0
	Total	41	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7.3	7.3	7.3
	4	37	90.2	90.2	97.6
	5	1	2.4	2.4	100.0
	Total	41	100.0	100.0	

Kemampuan kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	19	2	4.9	4.9	4.9
	20	2	4.9	4.9	9.8
	21	1	2.4	2.4	12.2
	22	1	2.4	2.4	14.6
	23	3	7.3	7.3	22.0
	24	23	56.1	56.1	78.0
	25	3	7.3	7.3	85.4
	26	1	2.4	2.4	87.8
	27	1	2.4	2.4	90.2
	28	3	7.3	7.3	97.6
	29	1	2.4	2.4	100.0
	Total	41	100.0	100.0	

C. Prestasi Kerja (Y)**Y1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4.9	4.9	4.9
	4	36	87.8	87.8	92.7
	5	3	7.3	7.3	100.0
	Total	41	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4.9	4.9	4.9
	4	34	82.9	82.9	87.8
	5	5	12.2	12.2	100.0
	Total	41	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	12.2	12.2	12.2
	4	33	80.5	80.5	92.7
	5	3	7.3	7.3	100.0
	Total	41	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	7.3	7.3	7.3
	4	36	87.8	87.8	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4.9	4.9	4.9
	4	37	90.2	90.2	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	12.2	12.2	12.2
	4	34	82.9	82.9	95.1
	5	2	4.9	4.9	100.0
	Total	41	100.0	100.0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.4	2.4	2.4
	4	37	90.2	90.2	92.7
	5	3	7.3	7.3	100.0
	Total	41	100.0	100.0	

Prestasi kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	25	3	7.3	7.3	7.3
	26	1	2.4	2.4	9.8
	27	7	17.1	17.1	26.8
	28	24	58.5	58.5	85.4
	30	3	7.3	7.3	92.7
	32	2	4.9	4.9	97.6
	33	1	2.4	2.4	100.0
Total		41	100.0	100.0	

Lampiran 3. Hasil Pengujian Regresi Linier

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	.632 ^a	.399	.367	1.30	.399	12.616	2	38	.000	2.093

a. Predictors: (Constant), Kemampuan kerja, Pelatihan kerja

b. Dependent Variable: Prestasi kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	42.687	2	21.344	12.616	.000 ^a
	Residual	64.288	38	1.692		
	Total	106.976	40			

a. Predictors: (Constant), Kemampuan kerja, Pelatihan kerja

b. Dependent Variable: Prestasi kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations		
		B	Std. Error	Beta			Zero-order	Partial	Part
1	(Constant)	10.954	3.813		2.873	.007			
	Pelatihan kerja	.370	.165	.343	2.233	.032	.554	.341	.281
	Kemampuan kerja	.280	.116	.370	2.410	.021	.566	.364	.303

a. Dependent Variable: Prestasi kerja

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	25.14	30.98	28.02	1.03	41
Std. Predicted Value	-2.795	2.861	.000	1.000	41
Standard Error of Predicted Value	.20	.70	.32	.15	41
Adjusted Predicted Value	24.31	30.56	27.99	1.05	41
Residual	-3.38	3.87	1.73E-16	1.27	41
Std. Residual	-2.601	2.974	.000	.975	41
Stud. Residual	-2.653	3.237	.014	1.039	41
Deleted Residual	-3.52	4.58	3.87E-02	1.45	41
Stud. Deleted Residual	-2.900	3.753	.019	1.127	41
Mahal. Distance	.002	10.670	1.951	2.735	41
Cook's Distance	.000	.645	.051	.139	41
Centered Leverage Value	.000	.267	.049	.068	41

a. Dependent Variable: Prestasi kerja

Correlations

		Prestasi kerja	Pelatihan kerja	Kemampuan kerja
Pearson Correlation	Prestasi kerja	1.000	.554	.566
	Pelatihan kerja	.554	1.000	.573
	Kemampuan kerja	.566	.573	1.000
Sig. (1-tailed)	Prestasi kerja	.	.000	.000
	Pelatihan kerja	.000	.	.000
	Kemampuan kerja	.000	.000	.
N	Prestasi kerja	41	41	41
	Pelatihan kerja	41	41	41
	Kemampuan kerja	41	41	41