

Lampiran

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.660	.677	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	16.1528	6.047	.549	.340	.570
X1.2	16.7083	6.632	.312	.345	.649
X1.3	16.5556	6.166	.325	.264	.646
X1.5	16.6667	4.845	.452	.438	.594
X1.6	16.6389	4.854	.498	.436	.564

Reliability Statistics

Cronbach's Alpha	N of Items
.864	5

Tabel Item-Total Statistics

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	15.7361	6.620	.646	.845
X2.2	15.7083	6.857	.615	.852
X2.3	15.5972	6.075	.778	.810
X2.4	15.7778	6.654	.592	.859
X2.5	15.6250	6.097	.796	.806

Reliability Statistics

Reliability Statistics	
Cronbach's Alpha	N of Items
.861	5

Item-Total Statistics (Prestasi Kerja)

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	15.6944	7.821	.532	.869
Y1.2	16.1389	7.417	.579	.860
Y1.3	16.0833	7.514	.720	.824
Y1.4	15.9722	6.957	.825	.796
Y1.5	16.0556	6.898	.776	.807

Descriptive Statistics

Descriptive Statistics			
	Mean	Std. Deviation	N
Y	3.9972	.66502	72
X1	4.1361	.57343	72
X2	3.9222	.62489	72



Correlations

Correlations

		Y	X1	X2
Pearson Correlation	Y	1.000	.595	.746
	X1	.595	1.000	.609
	X2	.746	.609	1.000
Sig. (1-tailed)	Y	.	.000	.000
	X1	.000	.	.000
	X2	.000	.000	.
N	Y	72	72	72
	X1	72	72	72
	X2	72	72	72

Variables Entered/Removed

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2, X1 ^a	.	Enter

- a. All requested variables entered.
- b. Dependent Variable: Y

Model Summary

Model Summary^a

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.767 ^a	.589	.577	.43266

- a. Predictors: (Constant), X2, X1
- b. Dependent Variable: Y



Anova^b

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	18.483	2	9.241	49.367	.000 ^a
	Residual	12.917	69	.187		
	Total	31.399	71			

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Coefficients^a

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.377	.393		.959	.341
	X1	.259	.113	.223	2.296	.025
	X2	.650	.104	.611	6.275	.000

a. Dependent Variable: Y

One-Sample Test

One-Sample Test

	Test Value = 0					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
X1	61.204	71	.000	4.13611	4.0014	4.2709



Correlations

Correlations

		X1	Y
X1	Pearson Correlation	1	.595**
	Sig. (2-tailed)		.000
	N	72	72
Y	Pearson Correlation	.595**	1
	Sig. (2-tailed)	.000	
	N	72	72

** . Correlation is significant at the 0.01 level

One-Sample Test

One-Sample Test

Test Value = 0						
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
X2	53.259	71	.000	3.92222	3.7754	4.0691

Correlations

Correlations

		X2	Y
X2	Pearson Correlation	1	.746**
	Sig. (2-tailed)		.000
	N	72	72
Y	Pearson Correlation	.746**	1
	Sig. (2-tailed)	.000	
	N	72	72

** . Correlation is significant at the 0.01 level

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.5	X1.6
N	Valid	72	72	72	72	72
	Missing	0	0	0	0	0
Mean		4.5278	3.9722	4.1250	4.0139	4.0417

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	6	8.3	8.3	8.3
	4.00	22	30.6	30.6	38.9
	5.00	44	61.1	61.1	100.0
Total		72	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	15	20.8	20.8	22.2
	4.00	41	56.9	56.9	79.2
	5.00	15	20.8	20.8	100.0
	Total	72	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.8	2.8	2.8
	3.00	15	20.8	20.8	23.6
	4.00	27	37.5	37.5	61.1
	5.00	28	38.9	38.9	100.0
	Total	72	100.0	100.0	



X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	9	12.5	12.5	12.5
	3.00	15	20.8	20.8	33.3
	4.00	14	19.4	19.4	52.8
	5.00	34	47.2	47.2	100.0
	Total	72	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	8.3	8.3	8.3
	3.00	19	26.4	26.4	34.7
	4.00	13	18.1	18.1	52.8
	5.00	34	47.2	47.2	100.0
	Total	72	100.0	100.0	

Frequencies



Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	72	72	72	72	72
	Missing	0	0	0	0	0
Mean		3.8750	3.9028	4.0139	3.8333	3.9861



Frequency Table

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.2	4.2	4.2
	3.00	17	23.6	23.6	27.8
	4.00	38	52.8	52.8	80.6
	5.00	14	19.4	19.4	100.0
Total		72	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	20	27.8	27.8	29.2
	4.00	36	50.0	50.0	79.2
	5.00	15	20.8	20.8	100.0
Total		72	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.8	2.8	2.8
	3.00	16	22.2	22.2	25.0
	4.00	33	45.8	45.8	70.8
	5.00	21	29.2	29.2	100.0
Total		72	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	5.6	5.6	5.6
	3.00	18	25.0	25.0	30.6
	4.00	36	50.0	50.0	80.6
	5.00	14	19.4	19.4	100.0
Total		72	100.0	100.0	



X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	22	30.6	30.6	30.6
	4.00	29	40.3	40.3	70.8
	5.00	21	29.2	29.2	100.0
	Total	72	100.0	100.0	

Frequencies

Statistics

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5
N	Valid	72	72	72	72	72
	Missing	0	0	0	0	0
Mean		4.2917	3.8472	3.9028	4.0139	3.9306

Frequency Table

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.8	2.8	2.8
	3.00	12	16.7	16.7	19.4
	4.00	21	29.2	29.2	48.6
	5.00	37	51.4	51.4	100.0
	Total	72	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	9.7	9.7	9.7
	3.00	14	19.4	19.4	29.2
	4.00	34	47.2	47.2	76.4
	5.00	17	23.6	23.6	100.0
	Total	72	100.0	100.0	



Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	24	33.3	33.3	33.3
	4.00	31	43.1	43.1	76.4
	5.00	17	23.6	23.6	100.0
	Total	72	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.8	2.8	2.8
	3.00	16	22.2	22.2	25.0
	4.00	33	45.8	45.8	70.8
	5.00	21	29.2	29.2	100.0
	Total	72	100.0	100.0	

Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.8	2.8	2.8
	3.00	22	30.6	30.6	33.3
	4.00	27	37.5	37.5	70.8
	5.00	21	29.2	29.2	100.0
	Total	72	100.0	100.0	

