

## SUMMARY

F. Satyaningtyas. M, 2013, **District Leadership In Improving Employee Performance (Study at Sub district of Lowokwaru of Malang City)**, Advisors: Dr. Tjahjanulin Domai, MS, Drs. Heru Ribawanto, MS, 112 pages + xiii

An organization will run well when supported by good human resource anyway. Human resources are determinants of success or failure of an organization's purpose; in addition, also the role of a leader is needed. Role of a leader who has a very important value in the organization where a leader should be able to understand human nature, since it is also a very important issue.

One of the main tasks of a leader is he should be able to improve the performance of employees which in turn can achieve the objectives and goals of the organization he leads. This is where researchers interested in conducting research with the title "district leadership in improving employee performance".

Background on the formulation of the problem, the expected goal is to describe the role of the leader of the district in improving the performance of employees in the district Lowokwaru town of Malang, as well as knowing what the obstacles faced by the district in improving the performance of employees.

As for the research method used is the method of research with qualitative research in a way that means giving descriptive picture of systematic, factual and accurate information about the role of leaders in improving the performance of their employees to be concluded. Analysis used while using the interactive model, which means a process analysis activities, and interactive cycle between activity reduction, data display and conclusion.

From the research that has been carried out, showing that the district leadership in improving employee performance Lowokwaru Malang can be said is still not good for supervising employees, which is still a lack of work discipline employees. Therefore, it is expected that as the district leaders can do better to improve the performance of employees in order to realize the goals of the organization, which in addition is also supported by the factors present in employees so that employees can carry out the work given to him by a good and full responsibility.

Keywords: leadership, performance.