Hasil Uji Validitas dan Uji Reliabilitas

```
RELIABILITY
  /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1.6 x1.7 x1.8
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /SUMMARY=TOTAL.
```

Reliability

[DataSet0]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded[a]	0	.0
	Total	48	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.718	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	29.8750	6.835	.491	.674
x1.2	29.8542	6.595	.538	.663
x1.3	30.0833	6.929	.457	.681
x1.4	30.1250	7.133	.356	.700
x1.5	30.2292	6.691	.375	.699
x1.6	30.5625	6.507	.328	.719
x1.7	30.2708	7.180	.398	.693
x1.8	30.3542	7.170	.417	.690

```
RELIABILITY
  /VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 x2.6 x2.7 x2.8 x2.9 x2.10 x2.11 x2.
12 x2.13
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

```
[DataSet0]
```

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded[a]	0	.0
	Total	48	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.900	13

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	50.3125	32.475	.580	.893
x2.2	50.3958	32.755	.543	.895
x2.3	50.4583	31.913	.662	.890
x2.4	50.1250	32.112	.659	.890
x2.5	50.3333	31.887	.671	.889
x2.6	50.5000	31.957	.586	.893
x2.7	50.5000	32.043	.575	.894
x2.8	50.6458	30.787	.615	.893
x2.9	50.4583	31.317	.618	.892
x2.10	50.5625	32.422	.510	.897
x2.11	50.1875	32.156	.755	.887
x2.12	50.2500	32.362	.647	.891
x2.13	50.2708	33.521	.517	.896

```
RELIABILITY
  /VARIABLES=x3.1 x3.2 x3.3 x3.4
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /SUMMARY=TOTAL.
```

Reliability

```
[DataSet0]
```

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded[a]	0	.0
	Total	48	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.864	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x3.1	13.0000	2.128	.682	.840
x3.2	13.0833	2.078	.757	.809
x3.3	13.0833	2.248	.627	.861
x3.4	13.0833	2.035	.792	.794

Hasil Uji Normalitas Data

```
NPAR TESTS
  /K-S(NORMAL)=reward kepuasan prestasi
  /MISSING ANALYSIS.
```

NPar Tests

[DataSet2]

One-Sample Kolmogorov-Smirnov Test

		reward	kepuasan	prestasi
N		48	48	48
Normal Parameters[a]	Mean	34.4792	54.5833	17.4167
	Std. Deviation	2.93902	6.11532	1.89998
Most Extreme Differences	Absolute	.156	.133	.186
	Positive	.088	.068	.149
	Negative	-.156	-.133	-.186
Kolmogorov-Smirnov Z		1.080	.923	1.291
Asymp. Sig. (2-tailed)		.194	.361	.071

a. Test distribution is Normal.

Hasil Uji Heteroskedastisitas

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT kepuasan
  /METHOD=ENTER reward

  /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im

PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	reward[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kepuasan

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.602[a]	.362	.349	4.93556

a. Predictors: (Constant), reward

b. Dependent Variable: kepuasan

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	637.119	1	637.119	26.155	.000[a]
	Residual	1120.548	46	24.360		
	Total	1757.667	47			

a. Predictors: (Constant), reward

b. Dependent Variable: kepuasan

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11.390	8.476		1.344	.186
	reward	1.253	.245	.602	5.114	.000

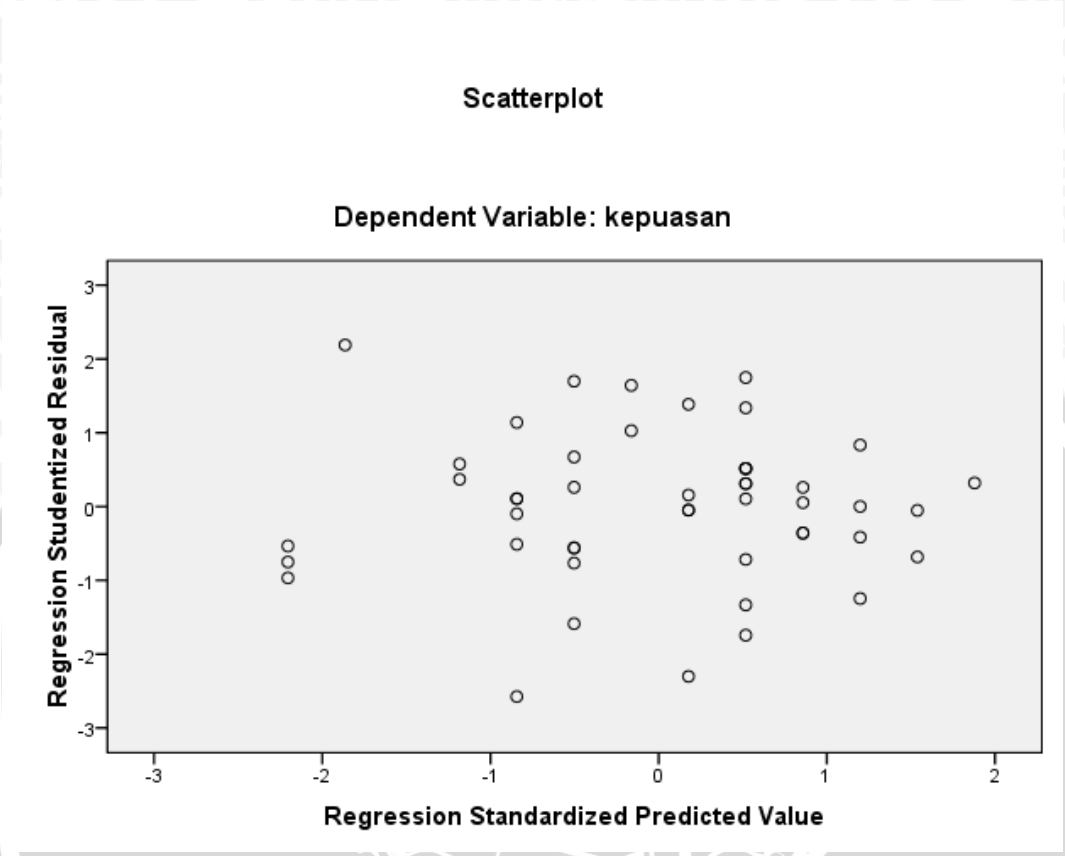
a. Dependent Variable: kepuasan

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	46.4667	61.4995	54.5833	3.68181	48
Std. Predicted Value	-2.205	1.878	.000	1.000	48
Standard Error of Predicted Value	.722	1.740	.968	.281	48
Adjusted Predicted Value	46.6430	61.3403	54.5957	3.67102	48
Residual	-1.24776E1	10.28060	.00000	4.88277	48
Std. Residual	-2.528	2.083	.000	.989	48
Stud. Residual	-2.575	2.189	-.001	1.009	48
Deleted Residual	-1.29432E1	11.35703	-.01239	5.08602	48
Stud. Deleted Residual	-2.753	2.288	-.004	1.037	48
Mahal. Distance	.027	4.860	.979	1.298	48
Cook's Distance	.000	.251	.021	.041	48
Centered Leverage Value	.001	.103	.021	.028	48

a. Dependent Variable: kepuasan

Charts


Scatterplot
Dependent Variable: kepuasan
Regression Studentized Residual
Regression Standardized Predicted Value
3
2
1
0
-1
-2
-3
-3
-2
-1
0
1
2

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT prestasi
  /METHOD=ENTER kepuasan

  /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im

PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	kepuasan[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: prestasi

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.409[a]	.167	.149	1.75257

a. Predictors: (Constant), kepuasan

b. Dependent Variable: prestasi

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	28.377	1	28.377	9.239	.004[a]
	Residual	141.289	46	3.072		
	Total	169.667	47			

a. Predictors: (Constant), kepuasan

b. Dependent Variable: prestasi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10.481	2.296		4.566	.000
	kepuasan	.127	.042	.409	3.040	.004

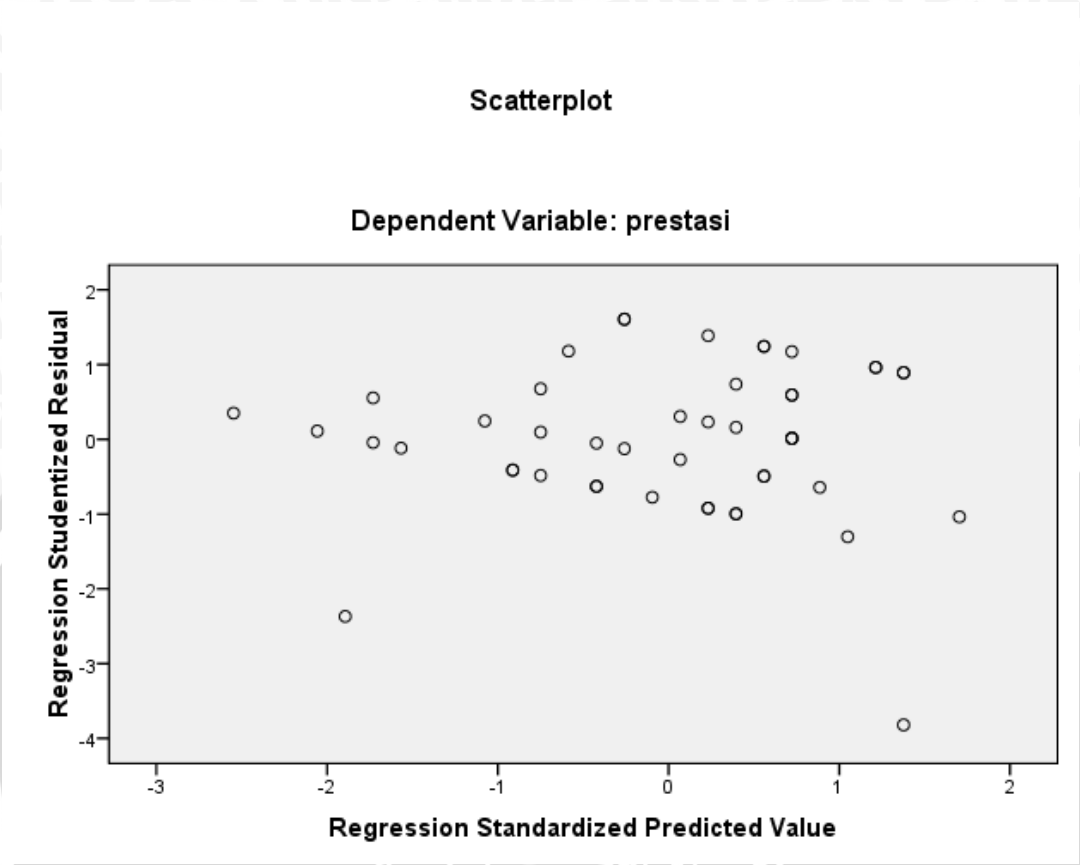
a. Dependent Variable: prestasi

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	15.4366	18.7402	17.4167	.77703	48
Std. Predicted Value	-2.548	1.703	.000	1.000	48
Standard Error of Predicted Value	.254	.699	.343	.101	48
Adjusted Predicted Value	15.3301	18.9085	17.4239	.78444	48
Residual	-6.48611	2.78452	.00000	1.73383	48
Std. Residual	-3.701	1.589	.000	.989	48
Stud. Residual	-3.820	1.607	-.002	1.015	48
Deleted Residual	-6.90847	2.84791	-.00728	1.82470	48
Stud. Deleted Residual	-4.572	1.636	-.019	1.087	48
Mahal. Distance	.005	6.494	.979	1.323	48
Cook's Distance	.000	.475	.027	.079	48
Centered Leverage Value	.000	.138	.021	.028	48

a. Dependent Variable: prestasi

Charts


Scatterplot
Dependent Variable: prestasi
Regression Studentized Residual
Regression Standardized Predicted Value
2
1
0
-1
-2
-3
-4
-3
-2
-1
0
1
2

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT prestasi
  /METHOD=ENTER reward

  /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im
PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	reward[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: prestasi

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.322[a]	.103	.084	1.81847

a. Predictors: (Constant), reward

b. Dependent Variable: prestasi

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	17.553	1	17.553	5.308	.026[a]
	Residual	152.114	46	3.307		
	Total	169.667	47			

a. Predictors: (Constant), reward

b. Dependent Variable: prestasi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10.247	3.123		3.281	.002
	reward	.208	.090	.322	2.304	.026

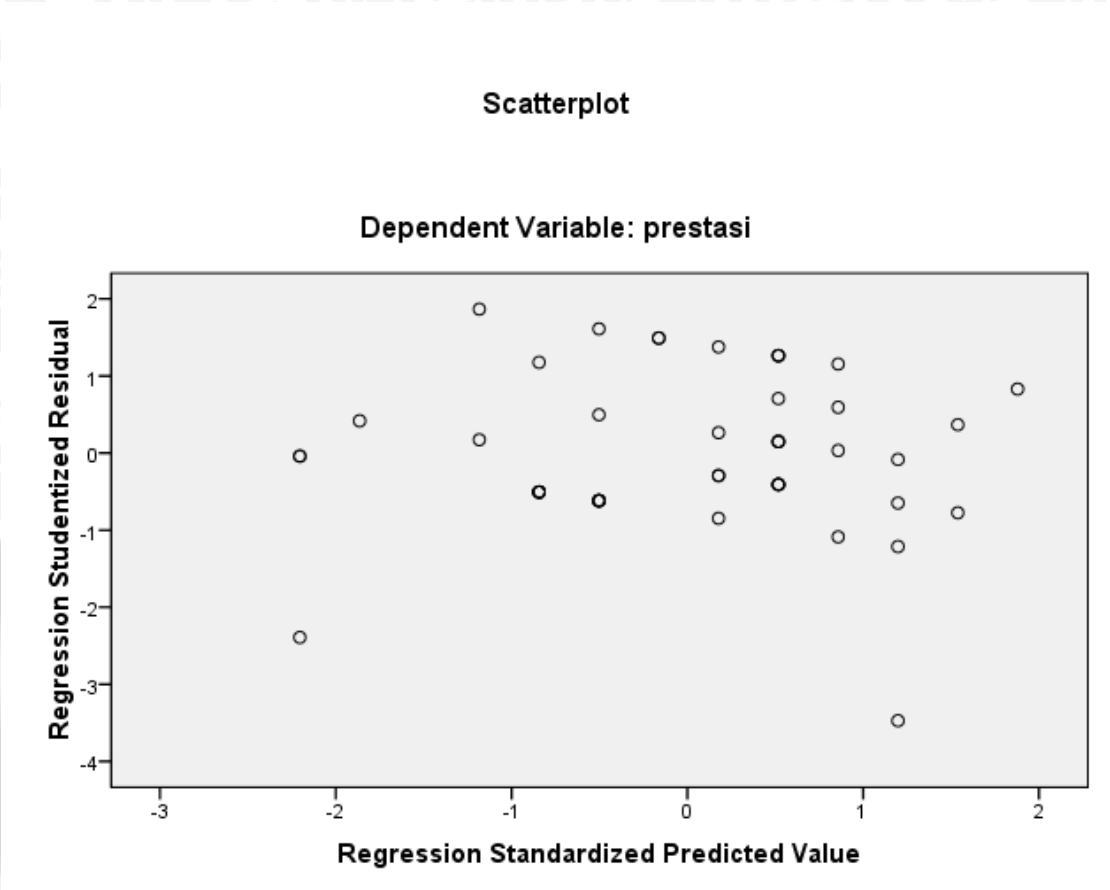
a. Dependent Variable: prestasi

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	16.0694	18.5646	17.4167	.61112	48
Std. Predicted Value	-2.205	1.878	.000	1.000	48
Standard Error of Predicted Value	.266	.641	.357	.103	48
Adjusted Predicted Value	16.0793	18.4817	17.4282	.60580	48
Residual	-6.14877	3.30677	.00000	1.79902	48
Std. Residual	-3.381	1.818	.000	.989	48
Stud. Residual	-3.472	1.866	-.003	1.015	48
Deleted Residual	-6.48172	3.48319	-.01153	1.89318	48
Stud. Deleted Residual	-3.997	1.920	-.013	1.066	48
Mahal. Distance	.027	4.860	.979	1.298	48
Cook's Distance	.000	.406	.027	.074	48
Centered Leverage Value	.001	.103	.021	.028	48

a. Dependent Variable: prestasi

Charts


Scatterplot
Dependent Variable: prestasi
Regression Studentized Residual
Regression Standardized Predicted Value
2
1
0
-1
-2
-3
-4
-3
-2
-1
0
1
2

Hasil Uji Linearitas

```
MEANS TABLES=kepuasan prestasi BY reward
  /CELLS MEAN COUNT STDDEV
  /STATISTICS ANOVA LINEARITY.
```

Means

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im
PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
kepuasan * reward	48	100.0%	0	.0%	48	100.0%
prestasi * reward	48	100.0%	0	.0%	48	100.0%

Report

reward		kepuasan	prestasi
28	Mean	43.0000	14.6667
	N	3	3
	Std. Deviation	1.00000	2.30940
29	Mean	58.0000	17.0000
	N	1	1
	Std. Deviation	.	.
31	Mean	52.5000	18.5000
	N	2	2
	Std. Deviation	.70711	2.12132
32	Mean	50.0000	16.5000
	N	6	6
	Std. Deviation	6.00000	1.22474
33	Mean	52.1429	16.8571
	N	7	7

	Std. Deviation	5.27347	1.57359
34	Mean	60.5000	20.0000
	N	2	2
	Std. Deviation	2.12132	.00000
35	Mean	54.4000	17.6000
	N	5	5
	Std. Deviation	6.50385	1.51658
36	Mean	57.1818	18.2727
	N	11	11
	Std. Deviation	5.09545	1.27208
37	Mean	57.2500	18.2500
	N	4	4
	Std. Deviation	1.50000	1.70783
38	Mean	58.0000	15.7500
	N	4	4
	Std. Deviation	4.16333	2.62996
39	Mean	58.5000	18.0000
	N	2	2
	Std. Deviation	2.12132	1.41421
40	Mean	63.0000	20.0000
	N	1	1
	Std. Deviation	.	.
Total	Mean	54.5833	17.4167
	N	48	48
	Std. Deviation	6.11532	1.89998

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
kepuasan * reward	Between Groups	(Combined)	911.723	11	82.884	3.527	.002
		Linearity	637.119	1	637.119	27.113	.000
		Deviation from Linearity	274.604	10	27.460	1.169	.343
	Within Groups		845.944	36	23.498		
	Total		1757.667	47			
prestasi * reward	Between Groups	(Combined)	75.261	11	6.842	2.609	.015
		Linearity	17.553	1	17.553	6.694	.014
		Deviation from Linearity	57.708	10	5.771	2.201	.041
	Within Groups		94.406	36	2.622		
	Total		169.667	47			

Measures of Association

	R	R Squared	Eta	Eta Squared
kepuasan * reward	.602	.362	.720	.519
prestasi * reward	.322	.103	.666	.444

```
MEANS TABLES=X3 BY X2
  /CELLS MEAN COUNT STDDEV
  /STATISTICS LINEARITY.
```

Means

[DataSet1] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\imPoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
X3 * X2	48	100.0%	0	.0%	48	100.0%

Report

X3

X2	Mean	N	Std. Deviation
39	16.0000	1	.
42	16.0000	1	.
43	12.0000	1	.
44	16.5000	2	.70711
45	16.0000	1	.
48	17.0000	1	.
49	16.0000	2	.00000
50	17.0000	3	1.00000
51	19.0000	1	.
52	16.3333	3	.57735
53	19.0000	3	1.73205
54	16.0000	1	.
55	17.5000	2	.70711
56	17.5000	4	1.91485
57	17.2500	4	1.50000
58	18.5000	4	1.73205

59	18.6667	6	.81650
60	17.0000	1	.
61	16.0000	1	.
62	20.0000	2	.00000
63	17.3333	3	4.61880
65	17.0000	1	.
Total	17.4167	48	1.89998

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
X3 * X2	Between Groups	(Combined)	87.250	21	4.155	1.311	.254
		Linearity	28.377	1	28.377	8.952	.006
		Deviation from Linearity	58.873	20	2.944	.929	.562
	Within Groups		82.417	26	3.170		
	Total		169.667	47			

Measures of Association

	R	R Squared	Eta	Eta Squared
X3 * X2	.409	.167	.717	.514

Hasil Uji Regresi

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT KepuasanKerja
  /METHOD=ENTER Reward

  /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im

PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Reward[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: KepuasanKerja

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.602[a]	.362	.349	4.93556

a. Predictors: (Constant), Reward

b. Dependent Variable: KepuasanKerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	637.119	1	637.119	26.155	.000[a]
	Residual	1120.548	46	24.360		
	Total	1757.667	47			

a. Predictors: (Constant), Reward

b. Dependent Variable: KepuasanKerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11.390	8.476		1.344	.186
	Reward	1.253	.245	.602	5.114	.000

a. Dependent Variable: KepuasanKerja

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT PrestasiKerja
  /METHOD=ENTER KepuasanKerja

  /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im

PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	KepuasanKerja[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: PrestasiKerja

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.409[a]	.167	.149	1.75257

a. Predictors: (Constant), KepuasanKerja

b. Dependent Variable: PrestasiKerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	28.377	1	28.377	9.239	.004[a]
	Residual	141.289	46	3.072		
	Total	169.667	47			

a. Predictors: (Constant), KepuasanKerja

b. Dependent Variable: PrestasiKerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10.481	2.296		4.566	.000
	KepuasanKerja	.127	.042	.409	3.040	.004

a. Dependent Variable: PrestasiKerja

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT PrestasiKerja
  /METHOD=ENTER Reward

  /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

```
[DataSet2] J:\Dari My Documents\Data Base\Inside Files\p_tHrE3$z puNyA\im
PoRtant\SKRipsi\proposal\jumlah utk regresi_1.sav
```

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Reward[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: PrestasiKerja

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.322[a]	.103	.084	1.81847

a. Predictors: (Constant), Reward

b. Dependent Variable: PrestasiKerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	17.553	1	17.553	5.308	.026[a]
	Residual	152.114	46	3.307		
	Total	169.667	47			

a. Predictors: (Constant), Reward

b. Dependent Variable: PrestasiKerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10.247	3.123		3.281	.002
	Reward	.208	.090	.322	2.304	.026

a. Dependent Variable: PrestasiKerja