

Lampiran 1 Kuisisioner**PENGANTAR KUESIONER**

No. :

PENELITIAN SKRIPSI**PENGARUH KOMPENSASI KARYAWAN DAN LINGKUNGAN KERJA
TERHADAP KEPUASAN KERJA KARYAWAN
(Survey Pada Karyawan PT. Indosat ,Tbk Sales Area Kediri)**

Perihal : Permohonan menjadi responden

Kepada : Yth. Karyawan Kantor Pusat PT. Indosat Tbk Sales Area Kediri

Dalam rangka menunjang kegiatan penelitian dan penulisan skripsi dengan judul “ Pengaruh Kompensasi Karyawan dan Lingkungan Kerja Terhadap Kepuasan Kerja Karyawan” yang dilakukan oleh peneliti selaku mahasiswa Fakultas Ilmu Administrasi Jurusan Bisnis dalam rangka menyelesaikan tugas akhir untuk meraih gelar sarjana (S1) pada Fakultas Ilmu Administrasi Jurusan Bisnis Universitas Brawijaya Malang. Oleh karena itu mohon berkenaan Bapak/Ibu/Saudara/i bersedia meluangkan waktu untuk memberikan pendapat melalui kuesioner ini. Jawaban dari kuesioner ini dijamin tidak akan dipublikasikan kerahasiannya.

Atas perhatian dan Kesedian Bapak/Ibu/Saudara/I kami mengucapkan terima kasih.

Hormat Saya,

Yoga Ulfi Pratama

Nim: 0710320058

Nama :

Jenis Kelamin : Laki-laki/Perempuan*(coret yang tidak perlu)

Umur : Tahun

Jabatan :

Pendidikan Terakhir : SMP/SMA/D3/S1/S2/S3*(coret yang tidak perlu)

Berilah tanda (√) pada salah satu kolom pernyataan-pernyataan dibawah ini sesuai dengan apa yang anda alami.

Keterangan :

SS = Sangat Setuju
 S = Setuju
 RR = Ragu-ragu
 TS = Tidak setuju
 STS = Sangat tidak setuju

I. Kompensasi Karyawan (X₁)

A. Finansial

No.	Pernyataan	SS	S	RR	TS	STS
1	Gaji yang diterima sudah sesuai dengan pekerjaan yang telah saya lakukan.					
2	Bonus yang saya terima sesuai dengan kesepakatan perusahaan.					
3	Insentif yang saya terima dari perusahaan sesuai dengan beban kerja.					

B. Non Finansial

No.	Pernyataan	SS	S	RR	TS	STS
1	Saya merasa senang dengan adanya hubungan yang baik antara atasan dengan bawahan.					
2	Saya senang tugas-tugas yang diberikan oleh perusahaan selama ini merupakan tugas yang menarik.					
3	Saya senang dengan adanya kesempatan untuk mendapatkan promosi.					
4	Saya senang dengan adanya ucapan terima kasih secara formal dan informal.					

II. Lingkungan Kerja Karyawan (X₂)**A. Lingkungan Kerja Fisik**

No.	Pernyataan	SS	S	RR	TS	STS
1	Tata letak ruang tempat bekerja yang nyaman akan menimbulkan rasa senang dalam bekerja.					
2	Penerangan yang memadai di ruang tempat kerja mendukung untuk bekerja.					
3	Pemilihan warna yang cocok pada ruang kerja dapat menimbulkan kegairahan dalam bekerja.					
4	Kelancaran sirkulasi udara di dalam ruang kerja saya memadai.					
5	Peralatan kerja di ruang kerja saya tidak menimbulkan suara bising .					
6	Aroma/bau-bauan yang membuat saya betah berada dalam ruang kerja.					

B. Lingkungan Kerja Non Fisik

No.	Pernyataan	SS	S	RR	TS	STS
1	Saya senang dengan adanya kejelasan mengenai tanggung jawab serta keberadaan mekanisme pelaksanaan tugas.					
2	Saya senang dengan adanya penetapan kegiatan-kegiatan kerja seorang individu atau kelompok karyawan secara organisasional.					
3	Saya senang dengan jalinan komunikasi dua arah antara atasan dan bawahan terjalin dengan baik..					
4	Sesama karyawan saling membantu untuk memperlancar pekerjaan.					
5	Saya merasa senang dengan adanya kebebasan mengemukakan pendapat dalam pekerjaan.					

III. Kepuasan Kerja Karyawan (Y)**A. Pekerjaan**

No.	Pernyataan	SS	S	RR	TS	STS
1	Saya merasa puas terhadap pekerjaan yang saya hasilkan.					
2	Saya senang terhadap pekerjaan yang saya lakukan.					
3	Saya senang terhadap posisi jabatan yang diberikan.					
4	Saya senang terhadap tanggung jawab yang sesuai dengan beban kerja.					

B. Sistem Penghargaan

No.	Pernyataan	SS	S	RR	TS	STS
1	Saya senang terhadap gaji dan tunjangan sesuai dengan pekerjaan yang dilakukan.					
2	Saya senang terhadap pemberian gaji yang dilakukan oleh perusahaan selama ini adil jika dilihat dari rekan kerja.					
3	Saya senang terhadap promosi yang sesuai dengan kemampuan.					
4	Saya senang terhadap promosi karena memberikan motivasi kepada karyawan untuk berkembang lebih baik.					

C. Aspek Kondisi Kerja

No.	Pernyataan	SS	S	RR	TS	STS
1	Saya senang terhadap perhatian perusahaan atas keselamatan kerja.					
2	Saya senang terhadap fasilitas penunjang yang ada di tempat kerja.					
3	Saya senang terhadap kesempatan bekerja kelompok.					
4	Saya senang terhadap cara teman kerja bekerjasama dalam tim.					

Lampiran 2. Hasil Uji Validitas dan Reliabilitas

Correlations

	x1.1.1	x1.1.2	x1.1.3	x1.2.1	x1.2.2	x1.2.3	x1.2.4	total.x1
x1.1.1 Pearson Correlation	1	.643**	.671**	.708**	.754**	.536**	.294*	.841**
Sig. (2-tailed)		.000	.000	.000	.000	.000	.038	.000
N	50	50	50	50	50	50	50	50
x1.1.2 Pearson Correlation	.643**	1	.801**	.389**	.662**	.632**	.251	.833**
Sig. (2-tailed)	.000		.000	.005	.000	.000	.079	.000
N	50	50	50	50	50	50	50	50
x1.1.3 Pearson Correlation	.671**	.801**	1	.484**	.734**	.754**	.100	.878**
Sig. (2-tailed)	.000	.000		.000	.000	.000	.489	.000
N	50	50	50	50	50	50	50	50
x1.2.1 Pearson Correlation	.708**	.389**	.484**	1	.827**	.473**	.330*	.758**
Sig. (2-tailed)	.000	.005	.000		.000	.001	.019	.000
N	50	50	50	50	50	50	50	50
x1.2.2 Pearson Correlation	.754**	.662**	.734**	.827**	1	.605**	.177	.892**
Sig. (2-tailed)	.000	.000	.000	.000		.000	.219	.000
N	50	50	50	50	50	50	50	50
x1.2.3 Pearson Correlation	.536**	.632**	.754**	.473**	.605**	1	.275	.808**
Sig. (2-tailed)	.000	.000	.000	.001	.000		.053	.000
N	50	50	50	50	50	50	50	50
x1.2.4 Pearson Correlation	.294*	.251	.100	.330*	.177	.275	1	.368**
Sig. (2-tailed)	.038	.079	.489	.019	.219	.053		.009
N	50	50	50	50	50	50	50	50
total.x1 Pearson Correlation	.841**	.833**	.878**	.758**	.892**	.808**	.368**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.009	
N	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: x1

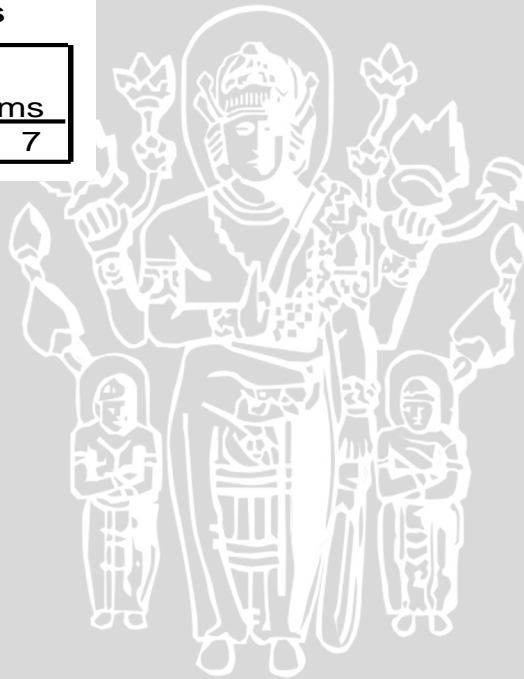
Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.894	7



Correlations

Correlations

	x2.1.1	x2.1.2	x2.1.3	x2.1.4	x2.1.5	x2.1.6	x2.2.1	x2.2.2	x2.2.3	x2.2.4	x2.2.5	total.x2
x2.1.1 Pearson Correlation	1	.379**	.561**	.509**	.406**	.575**	.443**	.534**	.303*	.540**	.505**	.692**
Sig. (2-tailed)		.007	.000	.000	.003	.000	.001	.000	.032	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.1.2 Pearson Correlation	.379**	1	.285*	.610**	.554**	.535**	.492**	.712**	.501**	.672**	.564**	.739**
Sig. (2-tailed)	.007		.045	.000	.000	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.1.3 Pearson Correlation	.561**	.285*	1	.468**	.398**	.474**	.274	.491**	.534**	.449**	.390**	.625**
Sig. (2-tailed)	.000	.045		.001	.004	.001	.054	.000	.000	.001	.005	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.1.4 Pearson Correlation	.509**	.610**	.468**	1	.387**	.703**	.551**	.611**	.461**	.805**	.847**	.827**
Sig. (2-tailed)	.000	.000	.001		.005	.000	.000	.000	.001	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.1.5 Pearson Correlation	.406**	.554**	.398**	.387**	1	.527**	.731**	.448**	.464**	.499**	.427**	.701**
Sig. (2-tailed)	.003	.000	.004	.005		.000	.000	.001	.001	.000	.002	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.1.6 Pearson Correlation	.575**	.535**	.474**	.703**	.527**	1	.766**	.600**	.546**	.776**	.683**	.866**
Sig. (2-tailed)	.000	.000	.001	.000	.000		.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.2.1 Pearson Correlation	.443**	.492**	.274	.551**	.731**	.766**	1	.490**	.616**	.578**	.577**	.788**
Sig. (2-tailed)	.001	.000	.054	.000	.000	.000		.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.2.2 Pearson Correlation	.534**	.712**	.491**	.611**	.448**	.600**	.490**	1	.614**	.541**	.602**	.783**
Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.000		.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.2.3 Pearson Correlation	.303*	.501**	.534**	.461**	.464**	.546**	.616**	.614**	1	.441**	.468**	.699**
Sig. (2-tailed)	.032	.000	.000	.001	.001	.000	.000	.000		.001	.001	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.2.4 Pearson Correlation	.540**	.672**	.449**	.805**	.499**	.776**	.578**	.541**	.441**	1	.779**	.847**
Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.000	.000	.001		.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
x2.2.5 Pearson Correlation	.505**	.564**	.390**	.847**	.427**	.683**	.577**	.602**	.468**	.779**	1	.818**
Sig. (2-tailed)	.000	.000	.005	.000	.002	.000	.000	.000	.001	.000		.000
N	50	50	50	50	50	50	50	50	50	50	50	50
total.x2 Pearson Correlation	.692**	.739**	.625**	.827**	.701**	.866**	.788**	.783**	.699**	.847**	.818**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
N	50	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: x2

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.928	11



Correlations

Correlations

	y.1.1	y.1.2	y.1.3	y.1.4	y.2.1	y.2.2	y.2.3	y.2.4	y.3.1	y.3.2	y.3.3	y.3.4	total.y
y.1.1 Pearson Correlation	1	.438**	.772**	.649**	.458**	.289*	.707**	.447**	.568**	.516**	.406**	.592**	.712**
Sig. (2-tailed)		.001	.000	.000	.001	.042	.000	.001	.000	.000	.003	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.1.2 Pearson Correlation	.438**	1	.689**	.507**	.493**	.363**	.532**	.527**	.635**	.599**	.530**	.551**	.708**
Sig. (2-tailed)	.001		.000	.000	.000	.010	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.1.3 Pearson Correlation	.772**	.689**	1	.648**	.619**	.505**	.691**	.531**	.680**	.613**	.626**	.667**	.839**
Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.1.4 Pearson Correlation	.649**	.507**	.648**	1	.522**	.223	.654**	.557**	.483**	.288*	.380**	.467**	.665**
Sig. (2-tailed)	.000	.000	.000		.000	.120	.000	.000	.000	.043	.007	.001	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.2.1 Pearson Correlation	.458**	.493**	.619**	.522**	1	.732**	.665**	.600**	.807**	.636**	.717**	.582**	.839**
Sig. (2-tailed)	.001	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.2.2 Pearson Correlation	.289*	.363**	.505**	.223	.732**	1	.559**	.500**	.545**	.694**	.646**	.572**	.719**
Sig. (2-tailed)	.042	.010	.000	.120	.000		.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.2.3 Pearson Correlation	.707**	.532**	.691**	.654**	.665**	.559**	1	.832**	.705**	.736**	.656**	.585**	.890**
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.2.4 Pearson Correlation	.447**	.527**	.531**	.557**	.600**	.500**	.832**	1	.653**	.598**	.646**	.495**	.794**
Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.3.1 Pearson Correlation	.568**	.635**	.680**	.483**	.807**	.545**	.705**	.653**	1	.636**	.746**	.709**	.864**
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.3.2 Pearson Correlation	.516**	.599**	.613**	.288*	.636**	.694**	.736**	.598**	.636**	1	.772**	.635**	.822**
Sig. (2-tailed)	.000	.000	.000	.043	.000	.000	.000	.000	.000		.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.3.3 Pearson Correlation	.406**	.530**	.626**	.380**	.717**	.646**	.656**	.646**	.746**	.772**	1	.484**	.810**
Sig. (2-tailed)	.003	.000	.000	.007	.000	.000	.000	.000	.000	.000		.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
y.3.4 Pearson Correlation	.592**	.551**	.667**	.467**	.582**	.572**	.585**	.495**	.709**	.635**	.484**	1	.771**
Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000		.000
N	50	50	50	50	50	50	50	50	50	50	50	50	50
total.y Pearson Correlation	.712**	.708**	.839**	.665**	.839**	.719**	.890**	.794**	.864**	.822**	.810**	.771**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
N	50	50	50	50	50	50	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.943	12



Lampiran 3. Dekripsi Variabel

x1.1.1

	Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid 2	2	4.0	4.0	4.0
3	7	14.0	14.0	18.0
4	21	42.0	42.0	60.0
5	20	40.0	40.0	100.0
Total	50	100.0	100.0	

x1.1.2

	Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid 1	1	2.0	2.0	2.0
2	12	24.0	24.0	26.0
3	5	10.0	10.0	36.0
4	21	42.0	42.0	78.0
5	11	22.0	22.0	100.0
Total	50	100.0	100.0	

x1.1.3

	Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid 1	1	2.0	2.0	2.0
2	9	18.0	18.0	20.0
3	10	20.0	20.0	40.0
4	12	24.0	24.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

x1.2.1

	Frequency	Percent	Valid Percent	Cumulativ e Percent
Valid 2	5	10.0	10.0	10.0
3	4	8.0	8.0	18.0
4	21	42.0	42.0	60.0
5	20	40.0	40.0	100.0
Total	50	100.0	100.0	

x1.2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	14.0	14.0	14.0
3	6	12.0	12.0	26.0
4	17	34.0	34.0	60.0
5	20	40.0	40.0	100.0
Total	50	100.0	100.0	

x1.2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	4.0	4.0	4.0
2	6	12.0	12.0	16.0
3	9	18.0	18.0	34.0
4	21	42.0	42.0	76.0
5	12	24.0	24.0	100.0
Total	50	100.0	100.0	

x1.2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	3	6.0	6.0	10.0
4	41	82.0	82.0	92.0
5	4	8.0	8.0	100.0
Total	50	100.0	100.0	

x2.1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	6	12.0	12.0	16.0
4	25	50.0	50.0	66.0
5	17	34.0	34.0	100.0
Total	50	100.0	100.0	



x2.1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	3	6.0	6.0	10.0
4	40	80.0	80.0	90.0
5	5	10.0	10.0	100.0
Total	50	100.0	100.0	

x2.1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	9	18.0	18.0	18.0
4	30	60.0	60.0	78.0
5	11	22.0	22.0	100.0
Total	50	100.0	100.0	

x2.1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	8	16.0	16.0	20.0
4	32	64.0	64.0	84.0
5	8	16.0	16.0	100.0
Total	50	100.0	100.0	

x2.1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	6.0	6.0	6.0
3	4	8.0	8.0	14.0
4	28	56.0	56.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

x2.1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	6.0	6.0	6.0
3	15	30.0	30.0	36.0
4	22	44.0	44.0	80.0
5	10	20.0	20.0	100.0
Total	50	100.0	100.0	

x2.2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	6.0	6.0	6.0
3	6	12.0	12.0	18.0
4	27	54.0	54.0	72.0
5	14	28.0	28.0	100.0
Total	50	100.0	100.0	

x2.2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	8.0	8.0	8.0
3	6	12.0	12.0	20.0
4	34	68.0	68.0	88.0
5	6	12.0	12.0	100.0
Total	50	100.0	100.0	

x2.2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	9	18.0	18.0	18.0
4	29	58.0	58.0	76.0
5	12	24.0	24.0	100.0
Total	50	100.0	100.0	

x2.2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	11	22.0	22.0	26.0
4	25	50.0	50.0	76.0
5	12	24.0	24.0	100.0
Total	50	100.0	100.0	



x2.2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	10	20.0	20.0	24.0
4	28	56.0	56.0	80.0
5	10	20.0	20.0	100.0
Total	50	100.0	100.0	

y.1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	10	20.0	20.0	20.0
4	25	50.0	50.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

y.1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	8	16.0	16.0	20.0
4	35	70.0	70.0	90.0
5	5	10.0	10.0	100.0
Total	50	100.0	100.0	

y.1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	6.0	6.0	6.0
3	5	10.0	10.0	16.0
4	24	48.0	48.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

y.1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.0	2.0	2.0
3	11	22.0	22.0	24.0
4	25	50.0	50.0	74.0
5	13	26.0	26.0	100.0
Total	50	100.0	100.0	

y.2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	12.0	12.0	12.0
3	9	18.0	18.0	30.0
4	20	40.0	40.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

y.2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	10.0	10.0	10.0
3	12	24.0	24.0	34.0
4	18	36.0	36.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

y.2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.0	2.0	2.0
2	4	8.0	8.0	10.0
3	14	28.0	28.0	38.0
4	9	18.0	18.0	56.0
5	22	44.0	44.0	100.0
Total	50	100.0	100.0	



y.2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.0	2.0	2.0
2	2	4.0	4.0	6.0
3	11	22.0	22.0	28.0
4	18	36.0	36.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

y.3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	9	18.0	18.0	22.0
4	21	42.0	42.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

y.3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	8.0	8.0	8.0
3	6	12.0	12.0	20.0
4	27	54.0	54.0	74.0
5	13	26.0	26.0	100.0
Total	50	100.0	100.0	

y.3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	6.0	6.0	6.0
3	6	12.0	12.0	18.0
4	29	58.0	58.0	76.0
5	12	24.0	24.0	100.0
Total	50	100.0	100.0	



y.3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4.0	4.0	4.0
3	5	10.0	10.0	14.0
4	20	40.0	40.0	54.0
5	23	46.0	46.0	100.0
Total	50	100.0	100.0	



Lampiran 4. Deskripsi Statistik

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
x1.1.1	50	2	5	4.18	.825
x1.1.2	50	1	5	3.58	1.144
x1.1.3	50	1	5	3.74	1.192
x1.2.1	50	2	5	4.12	.940
x1.2.2	50	2	5	4.00	1.050
x1.2.3	50	1	5	3.70	1.093
x1.2.4	50	2	5	3.94	.550
x2.1.1	50	2	5	4.14	.783
x2.1.2	50	2	5	3.96	.570
x2.1.3	50	3	5	4.04	.638
x2.1.4	50	2	5	3.92	.695
x2.1.5	50	2	5	4.10	.789
x2.1.6	50	2	5	3.78	.840
x2.2.1	50	2	5	4.04	.807
x2.2.2	50	2	5	3.84	.738
x2.2.3	50	3	5	4.06	.652
x2.2.4	50	2	5	3.94	.793
x2.2.5	50	2	5	3.92	.752
y. 1.1	50	3	5	4.10	.707
y. 1.2	50	2	5	3.86	.639
y. 1.3	50	2	5	4.14	.833
y. 1.4	50	2	5	4.00	.756
y. 2.1	50	2	5	3.88	.982
y. 2.2	50	2	5	3.86	.969
y. 2.3	50	1	5	3.94	1.114
y. 2.4	50	1	5	4.00	.969
y. 3.1	50	2	5	4.10	.839
y. 3.2	50	2	5	3.98	.845
y. 3.3	50	2	5	4.00	.782
y. 3.4	50	2	5	4.28	.809
Valid N (listwise)	50				



Lampiran 5. Hasil Analisis Regresi Linier Berganda

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.924 ^a	.855	.849	3.159

- a. Predictors: (Constant), total.x2, total.x1
- b. Dependent Variable: total.y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-2.490	3.318		-.751	.457		
	total.x1	.384	.153	.257	2.515	.015	.296	3.375
	total.x2	.918	.134	.698	6.837	.000	.296	3.375

- a. Dependent Variable: total.y

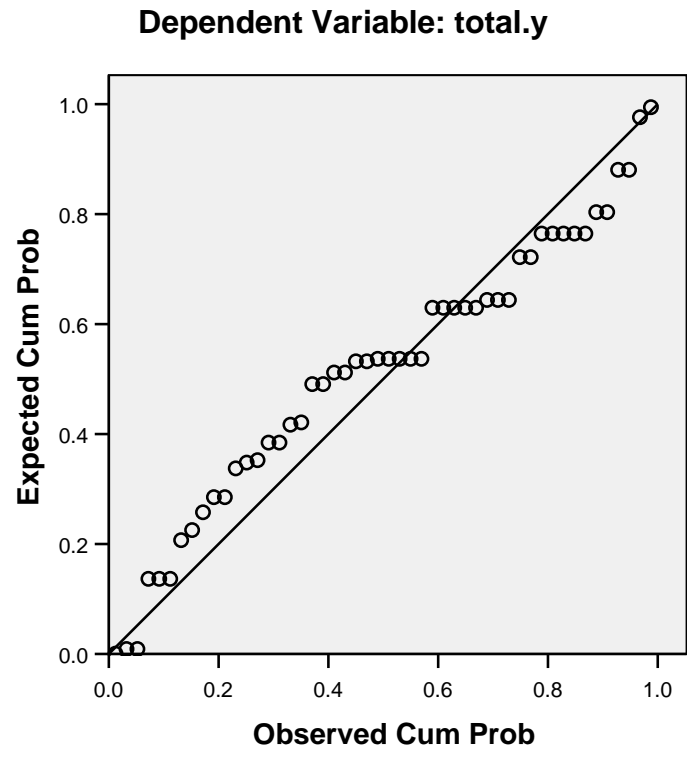
ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2758.939	2	1379.470	138.217	.000 ^a
	Residual	469.081	47	9.980		
	Total	3228.020	49			

- a. Predictors: (Constant), total.x2, total.x1
- b. Dependent Variable: total.y

Lampiran 6. Hasil Uji Asumsi: Normalitas Charts

Normal P-P Plot of Regression Standardized Residual



Lampiran 7. Hasil Uji Asumsi: Heterokedastisitas

Scatterplot

Dependent Variable: total.y

