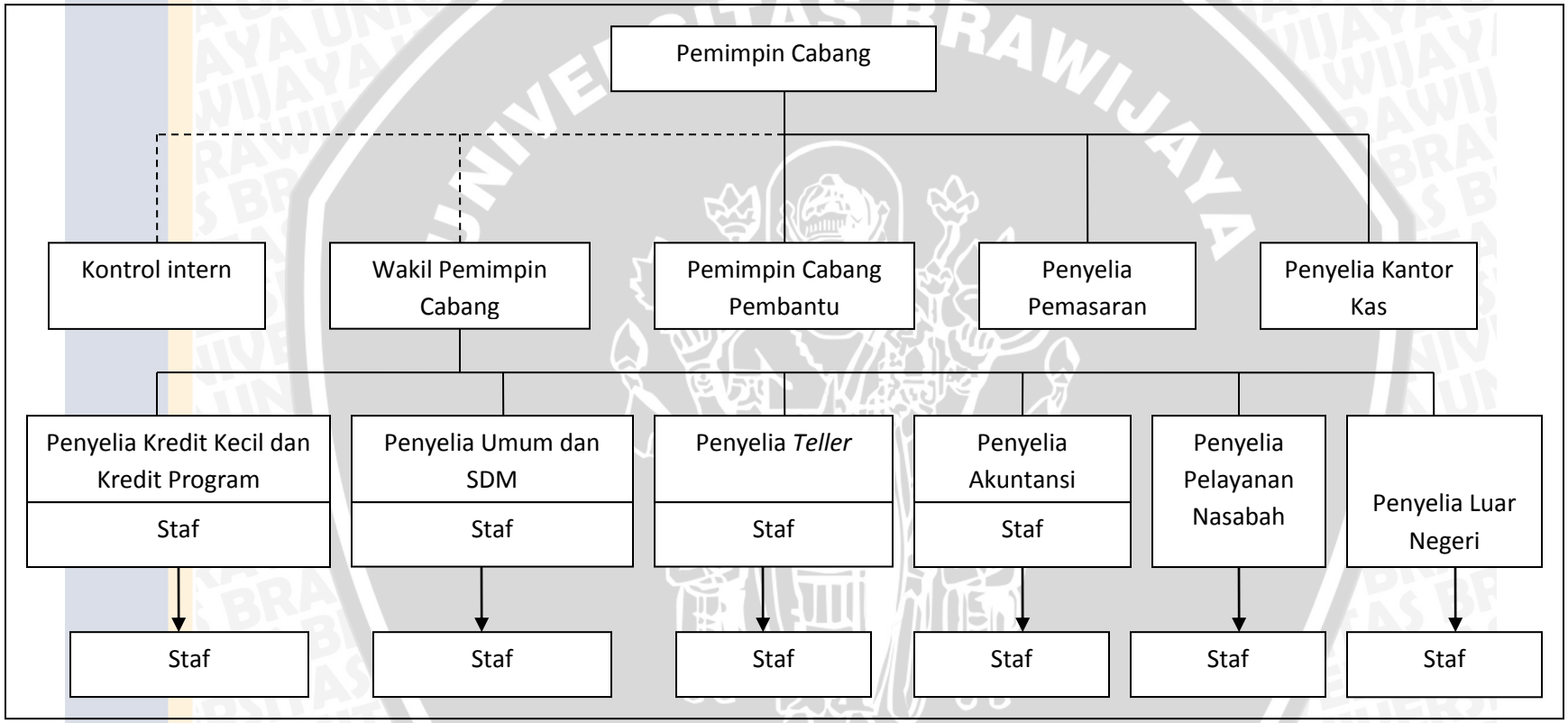
Lampiran 1

BAGAN STRUKTUR ORGANISASI

PT. BANK JATIM CABANG MALANG



KET: ---------- = garis koordinasi

——— = garis komando / perintah

Sumber : PT. Bank Jatim Cabang Malang, 2010

Lampiran 2. Kuisioner

KUISIONER

Kepada
Yth. Bpk/ Ibu/ Sdr/ i
Karyawan PT. Bank Jatim Cabang Malang
Di tempat

Dalam rangka penyusunan tugas akhir dari mahasiswa strata 1, kami selaku peneliti memohon kesediaan Bpk/ Ibu/ Sdr/ i guna menjadi responden dengan cara mengisi daftar pernyataan ini dengan sejujur-jujurnya. Data ini hanya dipergunakan untuk keperluan ilmiah serta diajukan untuk keperluan akademis.

Sebelumnya peneliti mengucapkan banyak terima kasih atas kesediaan Bpk/ Ibu/ Sdr/ i dalam mengisi daftar pernyataan ini.

Hormat Kami

Peneliti

Judul Penelitian : Pengaruh Karakteristik Individu dan Karakteristik Pekerjaan Terhadap Motivasi Kerja (Studi Tentang Persepsi Karyawan PT.Bank Jatim Cabang Malang)

Identitas Peneliti

Nama : Yoshita Febri Anggriana
Fakultas : Ilmu Administrasi Bisnis
Konsentrasi : Manajemen Sumber Daya Manusia
Universitas : Brawijaya

Identitas Responden

1. No responden (diisi oleh peneliti) :
2. Usia :
3. Jenis kelamin : Laki-laki/ perempuan *)
4. Masa kerja : .....tahun
5. Pendidikan terakhir : SD / SMP / SMA / Diploma / Sarjana *)

*) coret yang tidak perlu

Petunjuk Pengisian
Berilah tanda "✓" (cek) pada jawaban berdasarkan kesesuaian pernyataan dengan pendapat Bapak/ Ibu/ Sdr/ i.

Keterangan pilihan jawaban:
SS : Sangat Setuju
S : Setuju
RR : Ragu-ragu
TS : Tidak Setuju
STS : Sangat Tidak Setuju

KARAKTERISTIK INDIVIDU

No	PERNYATAAN	Jawaban				
		SS	S	RR	TS	STS
1.	Anda dituntut untuk saling terbuka dilingkungan tempat anda tinggal maupun dalam lingkungan kerja					
2.	Anda dituntut untuk berkata jujur dilingkungan tempat anda tinggal maupun dalam lingkungan kerja					
3.	Anda dituntut untuk memiliki rasa tanggungjawab dilingkungan tempat anda tinggal maupun dalam lingkungan kerja					
4.	Pekerjaan anda sekarang bersifat rutin dan teratur					
5.	Anda menginginkan hasil kerja anda dihargai oleh orang lain					
6.	Dalam bekerja, anda selalu melakukan pekerjaan tsb secara maksimal sehingga kerap dipuji orang lain					
7.	Anda menghormati atasan anda					
8.	Dalam bekerja, Anda akan menerima kritik dan saran dari oranglain terhadap hal-hal yang menyangkut pekerjaan anda					
9.	Anda menyukai pekerjaan anda sehingga anda bersedia untuk melaksanakan tugas dengan baik					
10.	Upah yang anda terima sudah sesuai dan mencukupi kebutuhan anda					
11.	Suasana di lingkungan kerja menyenangkan					
12.	Di tempat anda bekerja, ada jalinan kerjasama antar rekan kerja dalam menjalankan tugas					

KARAKTERISTIK PEKERJAAN

No	PERNYATAAN	Jawaban				
		SS	S	RR	TS	STS
1.	Karyawan harus memiliki variasi keterampilan untuk menyelesaikan tugas					
2.	Karyawan harus memiliki bakat tertentu untuk menyelesaikan tugas tertentu					
3.	Di tempat anda bekerja, terdapat beragam aktivitas pekerjaan					
4.	Tugas yang diberikan selalu anda selesaikan hingga akhir					
5.	Diperlukan pemahaman prosedur kerja dalam melaksanakan tugas					
6.	Tingkat ketelitian sangat diperlukan dalam perusahaan anda					
7.	Berbagai tugas yang diberikan perusahaan dapat menunjang prestasi kerja anda					
8.	Keberhasilan anda dalam menyelesaikan pekerjaan, penting bagi kelancaran pekerjaan rekan anda					
9.	Pekerjaan yang anda tangani selama ini dapat menunjang kelangsungan hidup serta memperlancar tujuan perusahaan					
10.	Anda diberi keleluasaan untuk mengatur waktu dalam menjalankan pekerjaan					
11.	Anda diberi keleluasaan untuk menentukan prosedur dalam menyelesaikan pekerjaan					
12.	Anda diberi wewenang untuk suatu pekerjaan yang lebih sulit					
13.	Atasan anda sering menegur apabila anda melakukan kesalahan					
14.	Ada evaluasi rutin untuk mengetahui prestasi kerja anda					
15.	Jika ada kesalahan yang menghambat kerja, anda mendapat informasi untuk memperbaiki kesalahan tsb					

MOTIVASI KERJA

No	PERNYATAAN	Jawaban				
		SS	S	RR	TS	STS
1.	Gaji anda mengalami kenaikan seiring dengan peningkatan prestasi kerja anda					
2.	Anda merasa aman saat berada di lingkungan kerja					
3.	Adanya jaminan sosial tenaga kerja di tempat kerja anda					
4.	Ketika jam istirahat kerja, anda menyempatkan diri untuk berbincang-bincang dengan rekan kerja anda					
5.	Lingkungan tempat bekerja menerima anda dengan baik					
6.	Adanya acara-acara diluar jam kerja, memberi kesempatan anda untuk bertemu dengan rekan kerja					
7.	Pekerjaan anda dapat meningkatkan harkat kehidupan anda					
8.	Pekerjaan anda dapat memberikan keterampilan, wawasan untuk menunjang					
9.	Kesempatan untuk meningkatkan karier sangat terbuka bagi anda					

Terima Kasih atas partisipasi saudara/i

No.	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y
1	4	5	5	4	4	5	4	4	4	4	5	4	52	5	4	4	5	5	5	4	4	4	4	4	4	4	5	5	66	4	4	4	4	5	4	5	4	4	38
2	5	5	5	5	4	4	5	5	4	5	5	5	57	4	4	4	4	5	5	5	5	5	4	4	4	5	4	4	66	5	4	5	5	5	5	5	4	5	43
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Mean	4.51	4.59	4.59	4.63	4.20	4.61	4.53	4.18	4.04	4.20	4.37	4.22	4.39	4.14	3.86	4.12	4.57	4.55	4.55	4.43	4.39	4.31	3.98	4.04	4.00	4.43	4.49	4.41	4.28	4.31	3.98	4.45	4.33	4.43	4.10	4.51	4.02	4.33	4.27

Lampiran 4. Statistik Deskriptif

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	49	3	5	4.51	.54
X1.2	49	4	5	4.59	.50
X1.3	49	3	5	4.59	.54
X1.4	49	3	5	4.63	.53
X1.5	49	3	5	4.20	.64
X1.6	49	4	5	4.61	.49
X1.7	49	3	5	4.53	.54
X1.8	49	3	5	4.18	.63
X1.9	49	3	5	4.04	.54
X1.10	49	3	5	4.20	.64
X1.11	49	3	5	4.37	.57
X1.12	49	3	5	4.22	.69
X2.1	49	3	5	4.14	.68
X2.2	49	3	4	3.86	.35
X2.3	49	3	5	4.12	.60
X2.4	49	4	5	4.57	.50
X2.5	49	4	5	4.55	.50
X2.6	49	4	5	4.55	.50
X2.7	49	3	5	4.43	.65
X2.8	49	3	5	4.39	.70
X2.9	49	3	5	4.31	.71
X2.10	49	3	5	3.98	.56
X2.11	49	3	5	4.04	.58
X2.12	49	3	5	4.00	.54
X2.13	49	3	5	4.43	.61
X2.14	49	3	5	4.49	.65
X2.15	49	3	5	4.41	.67
Y1	49	3	5	4.31	.65
Y2	49	3	5	3.98	.43
Y3	49	3	5	4.45	.54
Y4	49	4	5	4.33	.47
Y5	49	3	5	4.43	.61
Y6	49	3	5	4.10	.55
Y7	49	4	5	4.51	.51
Y8	49	3	5	4.02	.48
Y9	49	3	5	4.33	.63
Valid N (listwise)	49				

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.0	2.0	2.0
	4	22	44.9	44.9	46.9
	5	26	53.1	53.1	100.0
	Total	49	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	20	40.8	40.8	40.8
	5	29	59.2	59.2	100.0
	Total	49	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.0	2.0	2.0
	4	18	36.7	36.7	38.8
	5	30	61.2	61.2	100.0
	Total	49	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.0	2.0	2.0
	4	16	32.7	32.7	34.7
	5	32	65.3	65.3	100.0
	Total	49	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	12.2	12.2	12.2
	4	27	55.1	55.1	67.3
	5	16	32.7	32.7	100.0
	Total	49	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	19	38.8	38.8	38.8
	5	30	61.2	61.2	100.0
	Total	49	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.0	2.0	2.0
	4	21	42.9	42.9	44.9
	5	27	55.1	55.1	100.0
	Total	49	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	12.2	12.2	12.2
	4	28	57.1	57.1	69.4
	5	15	30.6	30.6	100.0
	Total	49	100.0	100.0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	12.2	12.2	12.2
	4	35	71.4	71.4	83.7
	5	8	16.3	16.3	100.0
	Total	49	100.0	100.0	

X1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	12.2	12.2	12.2
	4	27	55.1	55.1	67.3
	5	16	32.7	32.7	100.0
	Total	49	100.0	100.0	

X1.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	4.1	4.1	4.1
	4	27	55.1	55.1	59.2
	5	20	40.8	40.8	100.0
	Total	49	100.0	100.0	

X1.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	14.3	14.3	14.3
	4	24	49.0	49.0	63.3
	5	18	36.7	36.7	100.0
	Total	49	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	16.3	16.3	16.3
	4	26	53.1	53.1	69.4
	5	15	30.6	30.6	100.0
	Total	49	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	14.3	14.3	14.3
	4	42	85.7	85.7	100.0
	Total	49	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	12.2	12.2	12.2
	4	31	63.3	63.3	75.5
	5	12	24.5	24.5	100.0
	Total	49	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	21	42.9	42.9	42.9
	5	28	57.1	57.1	100.0
	Total	49	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	22	44.9	44.9	44.9
	5	27	55.1	55.1	100.0
	Total	49	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	22	44.9	44.9	44.9
	5	27	55.1	55.1	100.0
	Total	49	100.0	100.0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	8.2	8.2	8.2
	4	20	40.8	40.8	49.0
	5	25	51.0	51.0	100.0
	Total	49	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	12.2	12.2	12.2
	4	18	36.7	36.7	49.0
	5	25	51.0	51.0	100.0
	Total	49	100.0	100.0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	14.3	14.3	14.3
	4	20	40.8	40.8	55.1
	5	22	44.9	44.9	100.0
	Total	49	100.0	100.0	

X2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	16.3	16.3	16.3
	4	34	69.4	69.4	85.7
	5	7	14.3	14.3	100.0
	Total	49	100.0	100.0	

X2.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	14.3	14.3	14.3
	4	33	67.3	67.3	81.6
	5	9	18.4	18.4	100.0
	Total	49	100.0	100.0	

X2.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	14.3	14.3	14.3
	4	35	71.4	71.4	85.7
	5	7	14.3	14.3	100.0
	Total	49	100.0	100.0	

X2.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	6.1	6.1	6.1
	4	22	44.9	44.9	51.0
	5	24	49.0	49.0	100.0
	Total	49	100.0	100.0	

X2.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	8.2	8.2	8.2
	4	17	34.7	34.7	42.9
	5	28	57.1	57.1	100.0
	Total	49	100.0	100.0	

X2.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	10.2	10.2	10.2
	4	19	38.8	38.8	49.0
	5	25	51.0	51.0	100.0
	Total	49	100.0	100.0	

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	10.2	10.2	10.2
	4	24	49.0	49.0	59.2
	5	20	40.8	40.8	100.0
	Total	49	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	10.2	10.2	10.2
	4	40	81.6	81.6	91.8
	5	4	8.2	8.2	100.0
	Total	49	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.0	2.0	2.0
	4	25	51.0	51.0	53.1
	5	23	46.9	46.9	100.0
	Total	49	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	33	67.3	67.3	67.3
	5	16	32.7	32.7	100.0
	Total	49	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	6.1	6.1	6.1
	4	22	44.9	44.9	51.0
	5	24	49.0	49.0	100.0
	Total	49	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	10.2	10.2	10.2
	4	34	69.4	69.4	79.6
	5	10	20.4	20.4	100.0
	Total	49	100.0	100.0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	24	49.0	49.0	49.0
	5	25	51.0	51.0	100.0
	Total	49	100.0	100.0	

Y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	10.2	10.2	10.2
	4	38	77.6	77.6	87.8
	5	6	12.2	12.2	100.0
	Total	49	100.0	100.0	

Y9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	8.2	8.2	8.2
	4	25	51.0	51.0	59.2
	5	20	40.8	40.8	100.0
	Total	49	100.0	100.0	

Lampiran 5. Uji Validitas dan Reliabilitas

Reliability

```
****** Method 1 (space saver) will be used for this analysis ******

 R E L I A B I L I T Y   A N A L Y S I S   -   S C A L E   (A L P H A)

                          Mean        Std Dev       Cases

 1.     X1.1             4.5102          .5448        49.0
 2.     X1.2             4.5918          .4966        49.0
 3.     X1.3             4.5918          .5369        49.0
 4.     X1.4             4.6327          .5281        49.0
 5.     X1.5             4.2041          .6448        49.0
 6.     X1.6             4.6122          .4923        49.0
 7.     X1.7             4.5306          .5440        49.0
 8.     X1.8             4.1837          .6349        49.0
 9.     X1.9             4.0408          .5385        49.0
10.     X1.10            4.2041          .6448        49.0
11.     X1.11            4.3673          .5662        49.0
12.     X1.12            4.2245          .6851        49.0

Reliability Coefficients

N of Cases =     49.0                  N of Items = 12

Alpha =    .9151
```

Reliability

```
****** Method 1 (space saver) will be used for this analysis ******

 R E L I A B I L I T Y   A N A L Y S I S   -   S C A L E   (A L P H A)

                          Mean        Std Dev       Cases

 1.     X2.1             4.1429          .6770        49.0
 2.     X2.2             3.8571          .3536        49.0
 3.     X2.3             4.1224          .5997        49.0
 4.     X2.4             4.5714          .5000        49.0
 5.     X2.5             4.5510          .5025        49.0
 6.     X2.6             4.5510          .5025        49.0
 7.     X2.7             4.4286          .6455        49.0
 8.     X2.8             4.3878          .7017        49.0
 9.     X2.9             4.3061          .7131        49.0
10.     X2.10            3.9796          .5586        49.0
11.     X2.11            4.0408          .5759        49.0
12.     X2.12            4.0000          .5401        49.0
13.     X2.13            4.4286          .6124        49.0
14.     X2.14            4.4898          .6494        49.0
15.     X2.15            4.4082          .6745        49.0

Reliability Coefficients

N of Cases =     49.0                  N of Items = 15

Alpha =    .9180
```

Reliability

****** Method 1 (space saver) will be used for this analysis ******

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

		Mean	Std Dev	Cases
1.	Y1	4.3061	.6521	49.0
2.	Y2	3.9796	.4325	49.0
3.	Y3	4.4490	.5424	49.0
4.	Y4	4.3265	.4738	49.0
5.	Y5	4.4286	.6124	49.0
6.	Y6	4.1020	.5494	49.0
7.	Y7	4.5102	.5051	49.0
8.	Y8	4.0204	.4783	49.0
9.	Y9	4.3265	.6254	49.0

Reliability Coefficients

N of Cases = 49.0 N of Items = 9

Alpha = .8421

Correlations

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1
X1.1	Pearson Correlation	1.000	.555**	.584**	.375**	.587**	.132	.473**	.627**	.496**	.587**	.393**	.636**	.753**
	Sig. (2-tailed)	.	.000	.000	.008	.000	.367	.001	.000	.000	.000	.005	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.2	Pearson Correlation	.555**	1.000	.925**	.131	.526**	.532**	.587**	.639**	.453**	.396**	.618**	.336*	.760**
	Sig. (2-tailed)	.000	.	.000	.368	.000	.000	.000	.000	.001	.005	.000	.018	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.3	Pearson Correlation	.584**	.925**	1.000	.195	.546**	.492**	.686**	.652**	.491**	.426**	.709**	.424**	.813**
	Sig. (2-tailed)	.000	.000	.	.180	.000	.000	.000	.000	.000	.002	.000	.002	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.4	Pearson Correlation	.375**	.131	.195	1.000	.531**	.482**	.403**	.578**	.493**	.531**	.112	.233	.585**
	Sig. (2-tailed)	.008	.368	.180	.	.000	.000	.004	.000	.000	.000	.442	.108	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.5	Pearson Correlation	.587**	.526**	.546**	.531**	1.000	.517**	.576**	.924**	.695**	.699**	.190	.460**	.847**
	Sig. (2-tailed)	.000	.000	.000	.000	.	.000	.000	.000	.000	.000	.191	.001	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.6	Pearson Correlation	.132	.532**	.492**	.482**	.517**	1.000	.162	.566**	.454**	.320*	.223	.016	.548**
	Sig. (2-tailed)	.367	.000	.000	.000	.000	.	.266	.000	.001	.025	.124	.911	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.7	Pearson Correlation	.473**	.587**	.686**	.403**	.576**	.162	1.000	.617**	.351*	.279	.504**	.289*	.679**
	Sig. (2-tailed)	.001	.000	.000	.004	.000	.266	.	.000	.013	.052	.000	.044	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.8	Pearson Correlation	.627**	.639**	.652**	.578**	.924**	.566**	.617**	1.000	.648**	.721**	.272	.478**	.898**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.	.000	.000	.059	.001	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.9	Pearson Correlation	.496**	.453**	.491**	.493**	.695**	.454**	.351*	.648**	1.000	.515**	.496**	.709**	.793**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.001	.013	.000	.	.000	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.10	Pearson Correlation	.587**	.396**	.426**	.531**	.699**	.320*	.279	.721**	.515**	1.000	.019	.460**	.704**
	Sig. (2-tailed)	.000	.005	.002	.000	.000	.025	.052	.000	.000	.	.899	.001	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.11	Pearson Correlation	.393**	.618**	.709**	.112	.190	.223	.504**	.272	.496**	.019	1.000	.589**	.583**
	Sig. (2-tailed)	.005	.000	.000	.442	.191	.124	.000	.059	.000	.899	.	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1.12	Pearson Correlation	.636**	.336*	.424**	.233	.460**	.016	.289*	.478**	.709**	.460**	.589**	1.000	.671**
	Sig. (2-tailed)	.000	.018	.002	.108	.001	.911	.044	.001	.000	.001	.000	.	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49
X1	Pearson Correlation	.753**	.760**	.813**	.585**	.847**	.548**	.679**	.898**	.793**	.704**	.583**	.671**	1.000
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.
	N	49	49	49	49	49	49	49	49	49	49	49	49	49

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2
X2.1	Pearson Correlation	1.000	.696**	.315*	.554**	-.052	-.052	.572**	.627**	.382**	.228	.305*	.285*	.402**	.454**	.554**	.623**
	Sig. (2-tailed)	.	.000	.027	.000	.720	.720	.000	.000	.007	.115	.033	.047	.004	.001	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.2	Pearson Correlation	.696**	1.000	.674**	.471**	.452**	.452**	.639**	.732**	.590**	.512**	.541**	.546**	.481**	.493**	.599**	.851**
	Sig. (2-tailed)	.000	.	.000	.001	.001	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.3	Pearson Correlation	.315*	.674**	1.000	.595**	.532**	.532**	.131	.231	.300*	.443**	.407**	.386**	.365**	.592**	.595**	.664**
	Sig. (2-tailed)	.027	.000	.	.000	.000	.000	.371	.110	.036	.001	.004	.006	.010	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.4	Pearson Correlation	.554**	.471**	.595**	1.000	.130	.130	.194	.246	.259	.341*	.279	.309*	.204	.660**	.715**	.586**
	Sig. (2-tailed)	.000	.001	.000	.	.372	.372	.182	.088	.073	.017	.052	.031	.159	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.5	Pearson Correlation	-.052	.452**	.532**	.130	1.000	1.000**	.220	.268	.333*	.264	.209	.230	.300*	.305*	.306*	.503**
	Sig. (2-tailed)	.720	.001	.000	.372	.	.000	.128	.063	.019	.067	.150	.111	.036	.033	.032	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.6	Pearson Correlation	-.052	.452**	.532**	.130	1.000**	1.000	.220	.268	.333*	.264	.209	.230	.300*	.305*	.306*	.503**
	Sig. (2-tailed)	.720	.001	.000	.372	.000	.	.128	.063	.019	.067	.150	.111	.036	.033	.032	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.7	Pearson Correlation	.572**	.639**	.131	.194	.220	.220	1.000	.959**	.614**	.487**	.456**	.478**	.422**	.284*	.355*	.697**
	Sig. (2-tailed)	.000	.000	.371	.182	.128	.128	.	.000	.000	.000	.001	.001	.003	.048	.012	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.8	Pearson Correlation	.627**	.732**	.231	.246	.268	.268	.959**	1.000	.674**	.552**	.527**	.550**	.526**	.306*	.363*	.771**
	Sig. (2-tailed)	.000	.000	.110	.088	.063	.063	.000	.	.000	.000	.000	.000	.000	.032	.010	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.9	Pearson Correlation	.382**	.590**	.300*	.259	.333*	.333*	.614**	.674**	1.000	.644**	.527**	.541**	.504**	.389**	.385**	.735**
	Sig. (2-tailed)	.007	.000	.036	.073	.019	.019	.000	.000	.	.000	.000	.000	.000	.006	.006	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.10	Pearson Correlation	.228	.512**	.443**	.341*	.264	.264	.487**	.552**	.644**	1.000	.909**	.829**	.331*	.488**	.465**	.749**
	Sig. (2-tailed)	.115	.000	.001	.017	.067	.067	.000	.000	.000	.	.000	.000	.020	.000	.001	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.11	Pearson Correlation	.305*	.541**	.407**	.279	.209	.209	.456**	.527**	.527**	.909**	1.000	.871**	.363*	.558**	.546**	.746**
	Sig. (2-tailed)	.033	.000	.004	.052	.150	.150	.001	.000	.000	.000	.	.000	.010	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.12	Pearson Correlation	.285*	.546**	.386**	.309*	.230	.230	.478**	.550**	.541**	.829**	.871**	1.000	.378**	.594**	.572**	.754**
	Sig. (2-tailed)	.047	.000	.006	.031	.111	.111	.001	.000	.000	.000	.000	.	.007	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.13	Pearson Correlation	.402**	.481**	.365**	.204	.300*	.300*	.422**	.526**	.504**	.331*	.363*	.378**	1.000	.352*	.425**	.623**
	Sig. (2-tailed)	.004	.000	.010	.159	.036	.036	.003	.000	.000	.020	.010	.007	.	.013	.002	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.14	Pearson Correlation	.454**	.493**	.592**	.660**	.305*	.305*	.284*	.306*	.389**	.488**	.558**	.594**	.352*	1.000	.913**	.747**
	Sig. (2-tailed)	.001	.000	.000	.000	.033	.033	.048	.032	.006	.000	.000	.000	.013	.	.000	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2.15	Pearson Correlation	.554**	.599**	.595**	.715**	.306*	.306*	.355*	.363*	.385**	.465**	.546**	.572**	.425**	.913**	1.000	.785**
	Sig. (2-tailed)	.000	.000	.000	.000	.032	.032	.012	.010	.006	.001	.000	.000	.002	.000	.	.000
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
X2	Pearson Correlation	.623**	.851**	.664**	.586**	.503**	.503**	.697**	.771**	.735**	.749**	.746**	.754**	.623**	.747**	.785**	1.000
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.
	N	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y
Y1	Pearson Correlation	1.000	.687**	.487**	.411**	.499**	.493**	.148	.314*	.823**	.834**
	Sig. (2-tailed)	.	.000	.000	.003	.000	.000	.309	.028	.000	.000
	N	49	49	49	49	49	49	49	49	49	49
Y2	Pearson Correlation	.687**	1.000	.129	.440**	.584**	.447**	.049	.506**	.564**	.729**
	Sig. (2-tailed)	.000	.	.378	.002	.000	.001	.740	.000	.000	.000
	N	49	49	49	49	49	49	49	49	49	49
Y3	Pearson Correlation	.487**	.129	1.000	.228	.349*	.263	.135	.044	.480**	.542**
	Sig. (2-tailed)	.000	.378	.	.115	.014	.068	.355	.763	.000	.000
	N	49	49	49	49	49	49	49	49	49	49
Y4	Pearson Correlation	.411**	.440**	.228	1.000	.656**	.269	.334*	-.030	.265	.590**
	Sig. (2-tailed)	.003	.002	.115	.	.000	.061	.019	.838	.065	.000
	N	49	49	49	49	49	49	49	49	49	49
Y5	Pearson Correlation	.499**	.584**	.349*	.656**	1.000	.363*	.423**	.183	.280	.725**
	Sig. (2-tailed)	.000	.000	.014	.000	.	.010	.002	.208	.052	.000
	N	49	49	49	49	49	49	49	49	49	49
Y6	Pearson Correlation	.493**	.447**	.263	.269	.363*	1.000	.559**	.785**	.386**	.752**
	Sig. (2-tailed)	.000	.001	.068	.061	.010	.	.000	.000	.006	.000
	N	49	49	49	49	49	49	49	49	49	49
Y7	Pearson Correlation	.148	.049	.135	.334*	.423**	.559**	1.000	.473**	.055	.515**
	Sig. (2-tailed)	.309	.740	.355	.019	.002	.000	.	.001	.706	.000
	N	49	49	49	49	49	49	49	49	49	49
Y8	Pearson Correlation	.314*	.506**	.044	-.030	.183	.785**	.473**	1.000	.256	.567**
	Sig. (2-tailed)	.028	.000	.763	.838	.208	.000	.001	.	.076	.000
	N	49	49	49	49	49	49	49	49	49	49
Y9	Pearson Correlation	.823**	.564**	.480**	.265	.280	.386**	.055	.256	1.000	.712**
	Sig. (2-tailed)	.000	.000	.000	.065	.052	.006	.706	.076	.	.000
	N	49	49	49	49	49	49	49	49	49	49
Y	Pearson Correlation	.834**	.729**	.542**	.590**	.725**	.752**	.515**	.567**	.712**	1.000
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.
	N	49	49	49	49	49	49	49	49	49	49

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6. Uji Asumsi Klasik

Explore

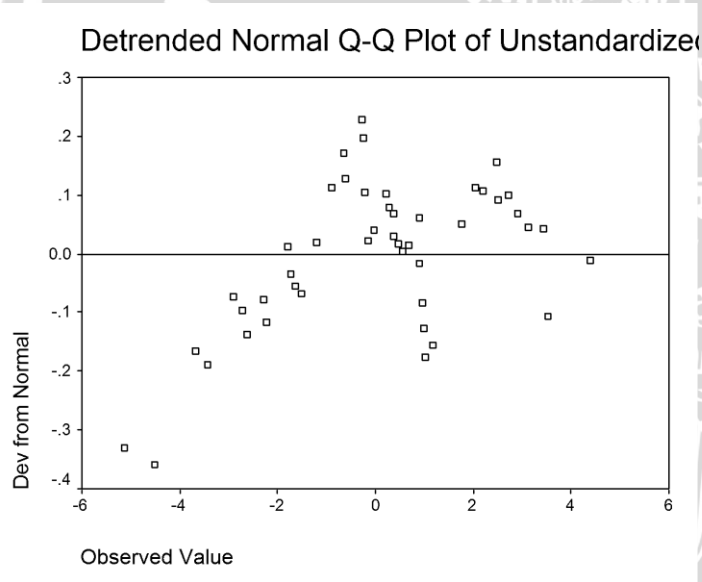
Tests of Normality

	Kolmogorov-Smirnov[a]			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.101	49	.200*	.980	49	.704

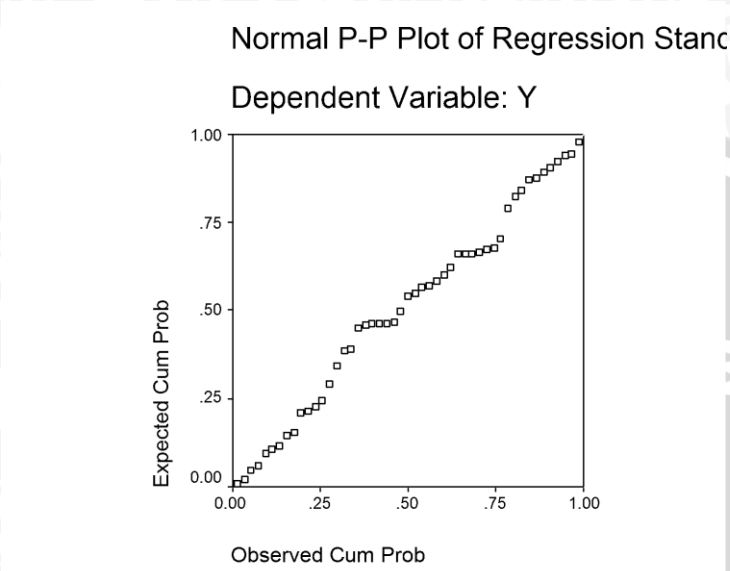
*. This is a lower bound of the true significance.

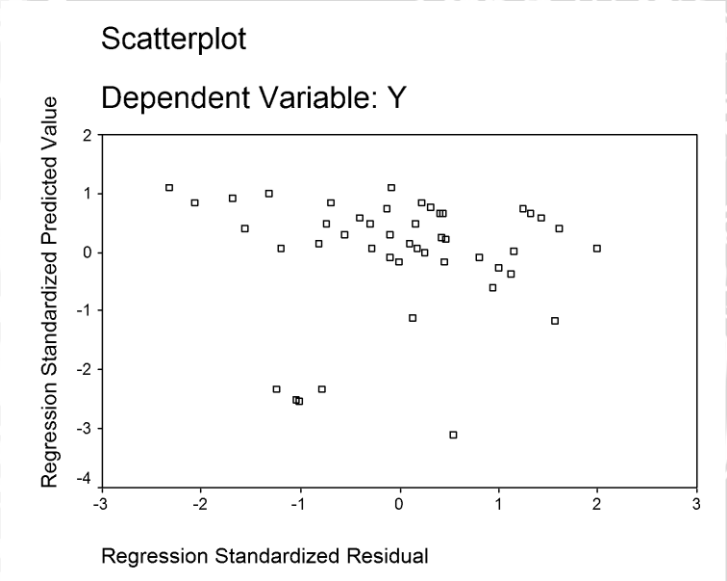
a. Lilliefors Significance Correction

Unstandardized Residual



Charts


Normal P-P Plot of Regression Stanc
Dependent Variable: Y
Expected Cum Prob
Observed Cum Prob
0.00
.25
.50
.75
1.00


Scatterplot
Dependent Variable: Y
Regression Standardized Predicted Value
Regression Standardized Residual
2
1
0
-1
-2
-3
-4
3

Lampiran 7. Hasil Regresi

Regression

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	X2, X1[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.754[a]	.568	.549	2.19	2.095

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	290.823	2	145.411	30.226	.000[a]
	Residual	221.300	46	4.811		
	Total	512.122	48			

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	9.037	3.797		2.380	.022		
	X1	.297	.078	.451	3.821	.000	.674	1.484
	X2	.214	.063	.399	3.378	.001	.674	1.484

a. Dependent Variable: Y